

CHILDREN AND YOUNG PEOPLE'S SERVICES SCRUTINY PANEL

**Venue: Town Hall, Moorgate
Street, Rotherham**

Date: Friday, 5 September 2008

Time: 9.30 a.m.

A G E N D A

1. To determine if the following matters are to be considered under the categories suggested in accordance with the Local Government Act 1972.
2. To determine any item which the Chairman is of the opinion should be considered as a matter of urgency.
3. Apologies for Absence
4. Declarations of Interest
5. Questions from the press and public
6. Matters Referred from the Youth Cabinet
7. Communications

FOR DISCUSSION

8. Rotherham Children's Centres - Progress (report attached) (Pages 1 - 19)
9. Draft Rotherham Parenting Strategy (copy attached) (Pages 20 - 35)

FOR MONITORING

10. Children and Young People's Services - Performance Indicator Outturn Report 2007/2008 (copy attached) (Pages 36 - 42)

11. Children and Young People's Scrutiny Panel - Work Programme 2008/2009 (report attached) (Pages 43 - 46)

MINUTES

12. Minutes of a meeting of the Children and Young People's Scrutiny Panel held on 4th July 2008 (copy attached) (Pages 47 - 51)
13. Minutes of a meeting of the Children's Board held on 16th July 2008 (copy attached) (Pages 52 - 57)
14. Minutes of meetings of the Performance and Scrutiny Overview Committee held on:- (Pages 58 - 78)
 - 27th June 2008 (copy attached)
 - 11th July 2008 (copy attached)
 - 25th July 2008 (copy attached)

**Date of Next Meeting:-
Friday, 3 October 2008**

Membership:-

Chairman – Councillor The Mayor (Councillor G. A. Russell)

Vice-Chairman – Councillor Burton

Councillors:- Ali, Currie, Dodson, Donaldson, Fenoughty, Hughes, Kaye, License, Sharp and Sims

Co-optees:-

J. Blanch-Nicholson, Ms. T. Guest,

M. Hall (Statutory Co-optee), Father A. Hayne,

C. Purvis and P. Wade.

ROTHERHAM BOROUGH COUNCIL – REPORT TO MEMBERS
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1.	Meeting:	Children and Young People’s Services Scrutiny Panel
2.	Date:	5th September 2008
3.	Title:	Rotherham Children’s Centres – Progress Update
4.	Directorate:	Children and Young People’s Services

5. Summary:

Sure Start Children’s Centres are at the heart of the Government’s commitment to improving outcomes for young children and reducing inequalities. They are a key vehicle for providing services that families need and tackling child poverty. As part of a phased programme (2004 – 2011) Rotherham will have 20 Sure Start Children’s Centres across the borough. At this stage we can be confident that the impact of their work on the communities they serve has generally been positive. Although it must be stressed that building the confidence of communities is a slow process and may take time to demonstrate the major changes we need to see.

This report provides an overview of the current progress made in Rotherham and although still in the early stages of development some examples of the impact of Children’s Centres services.

6. Recommendations:

- (a) That the report is received.**
- (b) That members of the Children and Young People’s Scrutiny Panel celebrate the positive foundations being laid and the real lessons to be learnt from Rotherham Children’s Centres.**

7. **Proposals and Details:**

7.1 **Background**

(a) **Central Government Vision**

‘Children’s Centres will play a central role in improving outcomes for all young children and in reducing the inequalities in outcomes between the most disadvantaged children and the rest. Although they need to reflect different local needs, in all areas they will be a central part of a Local Authority’s provision for young children and their families.’

Local Authorities (LA) are charged to deliver this vision.

In Phase 1 (2004 – 2006) Rotherham was given a Children’s Centres target of reaching 6,044 children under 5 and creating an additional 404 childcare places. In Phase 2 (2006 – 2008) Rotherham had a target to create an additional 8 Centres and reach an additional 6094 children under five years and their families. Unlike Phase 1, these Centres did not have a target to create additional childcare. However, if feasibility studies showed a demand for childcare this should be provided through working in close partnership with the private, voluntary and statutory sectors. Phase 3 (2008 – 2011) will create additional Children’s Centre provision to reach the remaining 1,547 children under five in the borough.

Phase 1 covered the 20% areas of most disadvantage and Phase 2 covered the 30% Super Output Areas. All Centres are expected to deliver the Children’s Centre service core offer of:

- Integrated education and childcare
- Family support
- Health Services
- Link to Job Centre Plus and Families Information Service

Further details of the core offer are provided in Appendix A

(b) **Present Position**

Children’s Centres are part of a journey in offering a new, universal mainstream service for all children and families whilst keeping a clear focus on meeting the needs of the most vulnerable.

To receive Sure Start designation Children’s Centres are required to have in place integrated education and childcare, employ a qualified teacher, have links with Job Centre Plus and Families Information Service, a co-ordinated Childminder Network and an implementation plan for delivery of health and family support services.

Rotherham is one of the **first** Local Authorities nationally to have all of its Phase 2 Children's Centres designated within the Government timescales as highlighted in the Local Authority's Annual performance Assessment (APA).

Rotherham has 20 designated Sure Start Children's Centres (Appendix B). The table below details the location and designation date of all centres.

Phase 1 (2004 – 06)	Location	Designation date
Aughton Early Years Centre	Aughton Early Years Centre	1 st September 2003
Rawmarsh CC	Rawmarsh Nursery	1 st September 2003
Rotherham Central CC	Ferham J&I	19 th September 2005
The Arnold Centre	The Arnold Centre	8 th March 2006
Wath Victoria CC	Wath Victoria J&I	8 th March 2006
Stepping Stones CC	Maltby Sure Start	24 th March 2006
Dinnington CC	Dinnington Primary	30 th March 2006
Rockingham CC	Rockingham J&I	21 st September 2006
Willow Tree CC	Dalton Foljambe Primary	25 th September 2006
Kimberworth Community CC	Kimberworth Primary	26 th September 2006
Thrybergh Rainbow Centre	Thrybergh Primary	26 th September 2006
Coleridge CC	Coleridge Primary	23 rd February 2007
Phase 2 (2006 – 08)		
Valley CC	Broom Valley Infant	21 st December 2006
Silver Birch CC	Flanderwell Primary	21 st December 2007
The Meadows CC	Catcliffe Primary	6 th February 2008
Park View CC	Redscope Primary	6 th February 2008
Cortonwood CC	Brampton Cortonwood Infant	14 th February 2008
Sue Walker CC	Kiveton Park Meadows	14 th February 2008
The Brookfield CC	Swinton Brookfield Primary	14 th February 2008
Thorpe Hesley CC	Thorpe Hesley Infant	14 th February 2008

It is important to note that the Children's Centres are at different stages in their development with Rawmarsh Children's Centre, Aughton Early Years Centre, The Arnold Centre, Rotherham Central and Maltby Stepping Stones being the most established. The good practice and lessons learned through the development of these Centres, Sure Start national evaluations and guidance has been used to inform the development of the other Centres. Much of the work over the past few years has concentrated on consultation, capital development of the buildings and establishing a service delivery infrastructure for Phase 1 Centres which will be rolled out to Phase 2.

The Department for Children, Schools and Families (DCSF) expects to see changes to practice in a range of areas, including:

- reaching the most excluded families and children
- increasing consistency in the level of support services offered
- grounding Children's Centre practice in evidence
- improving multi-agency working

- raising the quality of early years provision
- employing more highly trained and qualified staff

7.2 **Developing Services**

(a) **All Centres**

Rotherham Children's Centres are based on school sites with the exception of Maltby Stepping Stones. As well as in the Centre, services are delivered in the community and through home visiting. Each Children's Centre has a multi-agency steering group which is responsible for the planning and delivery of services. A Children's Centre Leadership Group enables Children's Centre Heads to share good practice and work together to support the delivery of services across the borough as well as within their individual reach areas.

Health Visiting services and the Children's Centre outreach team are important in reaching the most vulnerable and excluded groups. The Child Health Promotion programme will increasingly be delivered through the Children's Centres. Using the 'Redbook' system Health visitors are able to register families with their local Children's Centre, although families are able to access any Centre which they feel is appropriate to them. Speech and Language Therapy services can be accessed through Children's Centres as part of mainstream provision.

Children's Centre staff are trained to deliver the full range of Families Information Service (FIS) support through access to the central database and the Directory (of services for children, young people and families). Touch screen information kiosks are available in all Children's Centres providing local access to a wide range of information. Centres also enable access to childcare for parents and carers wishing to take up training or employment opportunities. A national target has been set to have an Early Years Professional (EYP) leading on the Early Years Foundation Stage in each Children's Centre by 2010. Currently of the 13 Lead Teachers, 5 have achieved their EYP status and 5 are starting the course in September 2008.

Individual centres deliver a variety of activities for children under five and their families based on consultation with the local community. The following table provides a snapshot of some of the services delivered by individual Rotherham Children's Centres over a one month period.

Family Support and Outreach Services

Drop-in and bookable Groups Operating - September 07	Number of times group has met	Number of carers attending	Number of children attending
Baby Club (drop in group)	5	88	79
Home visit	30	65	56
Busy Bees (drop in group)	8	49	50
Aqua Babies Swimming	4	34	36
Home Visit	20	28	31
Early Learners (bookable group)	8	25	28
Breakfast Club	5	5	27
Street Dance	3	6	21
Carer - Advice/Meeting/Telephone	18	48	20
Creative Kids (drop in group)	4	20	20
Tots to Twos (drop in group)	3	18	20
Parent & Toddler	3	16	20
Baby Group, Treeton	3	18	19
Mish Mash Mondays (drop in group)	4	17	18
Tot Tastic (drop in group)	4	14	18
Rosehill Drop in (drop in group)	4	13	17
0-Walkers	3	18	16
Breast Feeding Support	15	19	15
Bumps and Babes (drop in group)	4	16	14
Carer & Toddler Mon AM	3	11	13
Stay and Play Group	3	7	13
Play & Learn Bus, Aston	3	9	12
CC-FC-Time Out For Parents	2	7	12
Carer & Toddler Tues AM	4	10	11
Scallywags (drop in group)	4	10	11
Grandparents Group (drop in group)	3	7	11
Infant Massage Group	1	10	10
Play & Learn Bus, Treeton	2	8	10
Dads Group	3	7	9
Stepping Together	4	6	8
Read With Me	1	6	8
Taekwondo	2	5	8

Examples of other key developments relating to Rotherham Children's Centres include:

(b) **Specific Areas of Work**

(i) **Community Childcare and Inclusion Project** - This short term, Objective 1 funded, project provides Community Inclusion Workers in 9 Children's Centre areas during April 2007 to July 2008. The focus of these workers was to 'outreach' and engage families. Between April 2007 and July 2008, Community Inclusion Workers registered the following parents and children with Children's Centres:

- 227 new teenage parents
- 213 children aged 0 – 4 from BME groups
- 254 new lone parents
- 1004 new workless families
- 19 new families with a disabled child

As a result of the end of project evaluations showing very positive results the workers were mainstreamed and incorporated into the Children's Centres Outreach Team.

(ii) **Speech and Language Services** - A positive evaluation of speech and language services delivered initially through Sure Start Local Programmes resulted in the services being rolled out across Children's Centres as part of mainstream delivery funded by the PCT.

(iii) **Families Information Service (FIS) toolkit** - Coleridge Children's Centres took part in the filming of video clips for a toolkit which the DCSF are creating to support FIS's to deliver the Information Duty of the Childcare Act (2006). The video clips show Rotherham FIS staff and customers demonstrating how the Information Duty is delivered locally through Children's Centres, outreach, free-phone and information kiosks. The video will be available to all local authorities to enable them to create their own promotional video about FIS's.

(iv) **Increasing the take-up of Childcare by BME families** – Rotherham was one of six authorities invited to take part in a DCSF project to increase the take-up of childcare by BME families. Part of this activity included offering six free childcare sessions to parents in pilot areas. 4 Children's Centres took part in this activity and 95 children within the reach area of those centres benefited access to childcare. Parents who completed feedback forms stated that the six free sessions gave them the confidence to use childcare again with 92% of respondents stating that they would use childcare again either to take up their

child's free early education place or to enable them to return to work.

(v) **Business Enterprise** - Rotherham was invited by the Department for Business, Enterprise and Regulatory Reform (BERR) to be the national pilot for making enterprise information and advice available in a family friendly environment through Children's Centres. The Children's Centres work with Business Link to engage with traditionally hard to reach groups. The main aims of the pilot are to:

- Deliver business support to women and under-represented groups via larger Children's Centres.
- Provide information about business start up and sign post to local delivery through Employment and Training points.
- Improve links between the Local Authority, Children's Centres and Business Link to provide evidence to ensure childcare provision meets business needs.

GROW, a local voluntary organisation, has been identified as a delivery partner to:

- Develop an outreach approach that will target predominantly young women with children aged 5, enabling participants to be aware that starting up a business/becoming self-employed is a possibility and realistic option for them;
- Develop peer support activity e.g. around business development ideas, provide information sessions, action planning sessions, self employment specific training, welfare rights information, sessions with local role models etc.;
- Facilitate a range of support and learning opportunities around confidence building, the gathering and sharing of information plus specific employment/self employment/entrepreneurial issues;
- Work to develop an exit strategy from the pilot that will ensure support for beneficiaries to link into other GROW activity, partners support packages etc. e.g. Princes Trust/Youth Enterprise programmes, Business Link activity, Job Centre Plus support, Women's Network, GROW Financial Capability Project, GROW training.

The pilot will be evaluated in March 2009 with lessons learned in Rotherham used to extend the pilot across England.

7.3 Monitoring Performance and Measuring Impact

In 2006 it was identified that an activity and performance management system was needed for Children’s Centres to ensure a consistency of approach to the recording of all activity. By September 2007 all Centres were transferred to the web version, a monitoring framework is now in place and the foundations for the consistent recording of registrations and activity established. Phase 2 Centres are currently being inducted to the e-Start system as relevant staff are recruited.

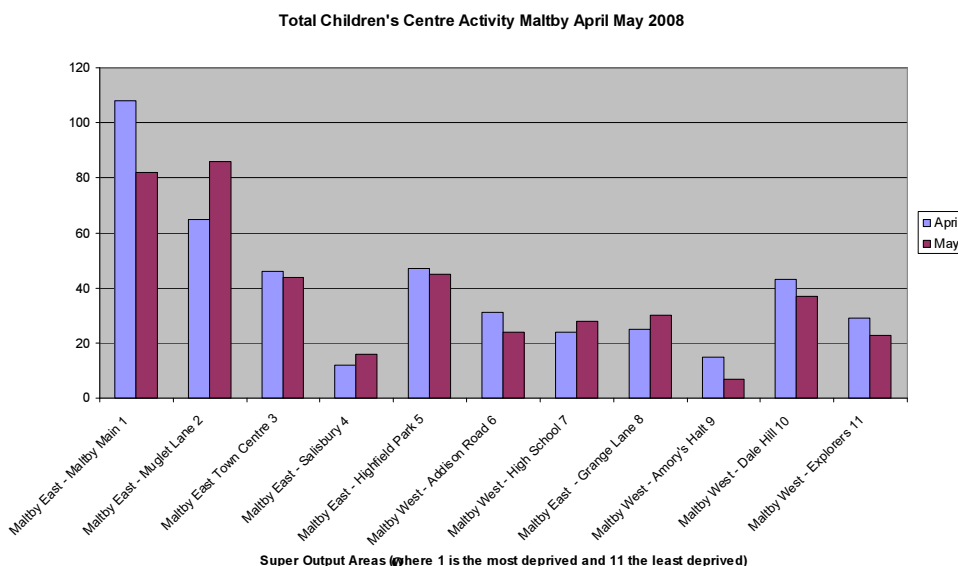
To enable Centres to plan and deliver services which support and meet parental needs, a full demographic profile was provided to each Children’s Centre. This contains statistics by super output area to support Centres to focus services to meet the needs of specific target groups e.g. lone parents. Work is currently underway within Children and Young People’s Services to develop a central source of demographic information which is updated regularly.

Each Centre is supported to develop a Business and Marketing plan to identify actions they need to take to meet the Children’s Centre Core Offer including identifying ways to reach the most excluded groups. This Business Plan will form part of the planning cycle as described in ‘Sure Start Children’s Centres Planning and Performance Management Guidance’.

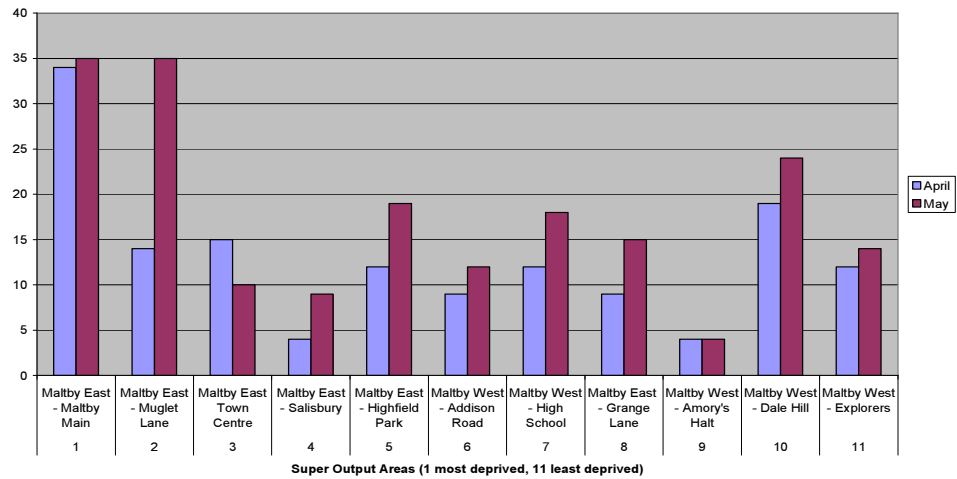
Examples of Reaching Children/Families and Impact:

The Children’s Centre guidance is clear that access to Children’s Centre services should be universal. However, hard to reach groups should be proactively targeted and supported to access services.

- (a) **Maltby Stepping Stones Children’s Centre:** The graphs below show the take-up of activity and family support at Maltby Stepping Stones Children’s Centre in April and May this year. This demonstrates that activity is being accessed by families living in the most deprived super output areas within Maltby.



Family Support Activity in Maltby April- May 2008



The following table demonstrates the positive impact of volunteer training delivered by Maltby Stepping Stones Children's Centre. Over a three year period 30 people have been helped to increase their skills and enabled them to progress and take up volunteering, further training or employment opportunities as detailed below:

Certificate in Community Volunteering participants

Total No Completed Course	No previous qualifications	Went on to Employment	Further Children's Centre Training	External Training	Volunteering	Other
30	17 (57%)	12 (40%)	6	3	4	5

- (b) **Rawmarsh Children's Centre:** Between 01/08/ 2007 and 31/07/2008 the Centre midwives supported 80% of couples through evening parent craft classes out of a total of 185 live births. 45 women attended breast feeding workshops. 12 women, all from the Rawmarsh community are currently trained volunteers supporting women who have chosen to breast feed. Rawmarsh breast feeding figure is currently at 70% which is **above** the Rotherham average which is 54%. 26 breast pumps bought through the Sure Start grant are constantly out on loan. Learning from the success at Rawmarsh, the PCT have secured funding to roll out the breast pump loan scheme across all the Children's Centres in Rotherham, The PCT also have a dedicated Infant Feeding Coordinator in post who is linking into the Children's Centres across Rotherham with the aim of raising the numbers of babies who are breast fed at birth.

Weaning sessions. – the Centre has given additional one to one support to 27 carers and 22 babies.

Infant Massage sessions - 52 carers and 40 babies have attended infant massage which helps with attachment and bonding. 10 Family

Support workers from across other children’s centres will attend infant massage training starting in September 2008. This training course which will finish in February 2009 enables the staff to become fully competent teachers in infant massage.

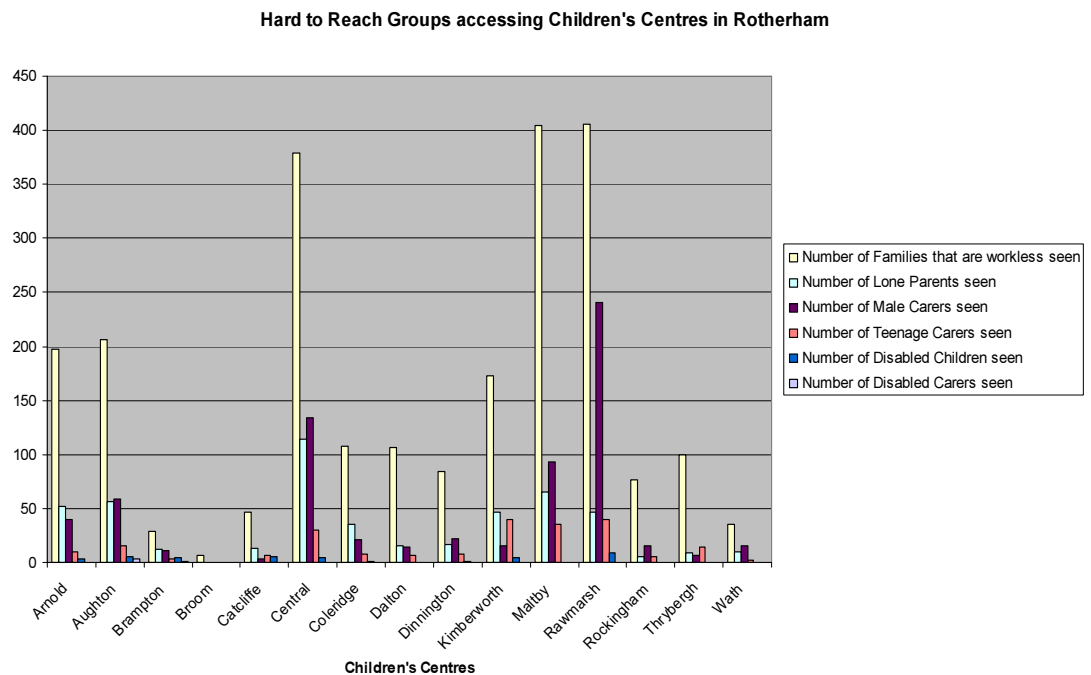
Cook and Eat sessions - 17 carers and 10 children have been identified and referred for advice.

From 1/08/07 to 31/07/08 over 1577 people have had contact with a Rawmarsh Children’s Centre worker.

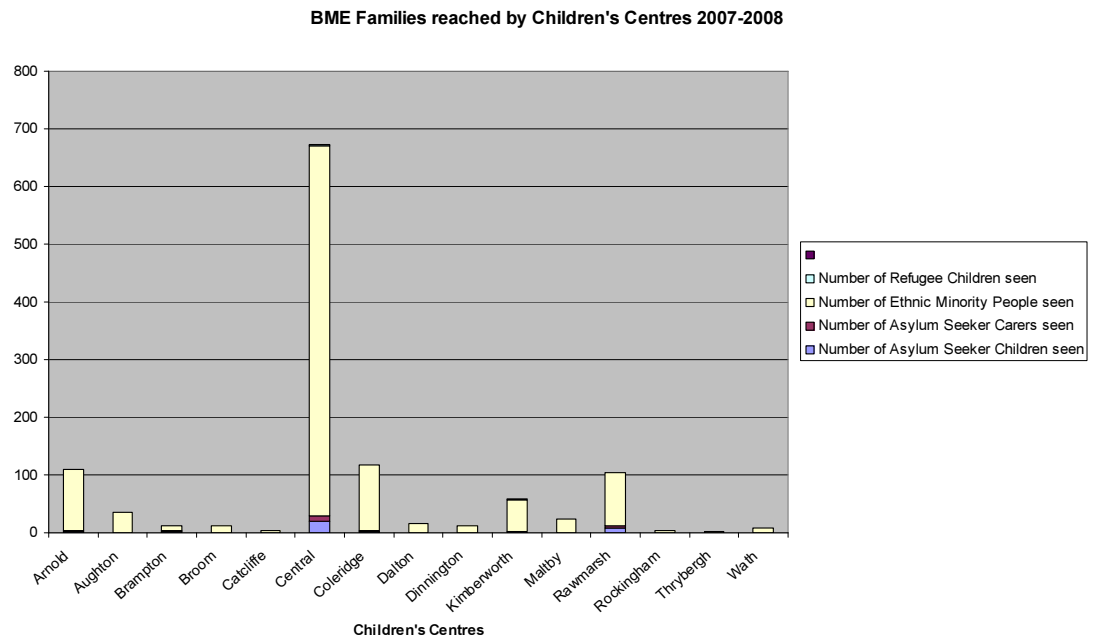
(c) **Children’s Centres General:** Key Indicators for Sure Start Children’s Centres (*DCSF Performance Management Framework for Sure Start Children’s Centres 2008*) include take-up of services by ‘most excluded’ groups including:

- Teenage mothers and pregnant teenagers
- Lone parents
- Children in workless households
- Children in BME groups
- Disabled Children
- Children of Disabled Parents
- Fathers

The graph below demonstrates the number of individuals from the most hard to reach groups who have accessed services during 2007 -08. (Please note that some of the Centres have been delivering services for a longer time period and are more established)



The graph below shows a further analysis of BME families accessing Children’s Centre services which highlights the number of BME families being reached by Children’s Centres.



The Childcare and Community Inclusion Project “Success Stories” book includes excellent examples of the impact of Children’s Centre services. The following parental comments demonstrate the real impact take-up of services has on families:

“The teaching assistant course has helped me understand better how to be with my kids. Now I’m a better parent and I’m more patient with them. I understand how they should be taught and I also know more now about how other people behave and why certain things happen.”
 Kaltouma

“Now I have the confidence and I can go out there and find employment.”
 Pat

“Doing these courses has helped me to help my kids with their school work.”
“I thought if they can do it so can I.”
“Being able to go with the children did make it easier for me.”
“We have all changed and things are so much better.”
 Julie

“We can see improvements in our children’s skills.”
 Playshops Group

"I had social services, my friends and relatives all on my back saying I wasn't a good mother, but I wanted to prove to them I was and I could look after my children!"

Julie

"I like getting time on my own to learn and refresh things I've forgotten. Doing the courses is the only time I get away from the kids. Coming here has made me more confident around other people and less shy than I used to be."

Kathleen

"As parents of children with special needs the group has give us opportunities to experience activities, which as individuals, we probably wouldn't have accessed"

"Allowed us to form valuable friendships and a close network of friends where we don't feel isolated from the normal parents and children."

"Encore" group at Aughton Early Years Centre.

These examples provide a snapshot of the difference made to the lives of Rotherham children and families. Each Children's Centre collects examples of qualitative impact on an ongoing basis.

7.4 Ongoing Development

The Local Authority performance management framework for Children's Centres is being further developed to ensure that Children's Centres are meeting agreed targets and that delivery is contributing towards narrowing the gap and improving outcomes for children and families. These measures will increasingly support Centres to focus their services on those children and families that would most benefit, enabling resources to be used more effectively in meeting the desired outcomes whilst providing value for money.

The DCSF has recently updated the Sure Start Children's Centre Performance Management Framework and the Self Evaluation form. Based on a recent review the key messages for the coming year are;

- Embed performance management at individual centre level.
- Links with age 5 targets and childcare sufficiency
- Link effective performance management systems and financial management

Further DCSF guidance on managing and delivering Children's Centre services, as they become established as part of mainstream provision, will be issued later this year. To ensure that Children's Centres do achieve the desired impact the role of the Sure Start Local Programme Managers is being revised. They will have a lead role in supporting Headteachers to deliver the Children's Centre core offer across a cluster of Children's Centres within localities. They will also contribute to the monitoring and scrutiny of Children's Centres to ensure the

delivery of the Children's Centre Core offer and the achievement of the Early Years Foundation Stage Outcomes Duty.

Early Years & Childcare have been incorporated with Extended Services, Adult & Community Learning, Attendance & Parenting to establish a new service under the banner of Community Learning and Wellbeing within the Learning Services Directorate of Children and Young People's Services. This brings together a wide range of partners, skills and expertise to co-ordinate and integrate activity, maximise funding streams and resources with the aim of improving outcomes for children and families.

Further areas for development include:

- Discussions taking place at a strategic level with the PCT and Maternity Services with the Children's Centre strategic leadership team around joint working to improve outcomes for children and families, particularly around obesity, smoking, improving access to maternity services and health equality.
- Strengthening links with Locality Teams.
- Supporting individuals to access midwifery services through their local Children's Centre and the Families Information Service.
- Expanding the Children's Centre Outreach Team to reach more families, particularly those not currently accessing services.
- Increase the delivery of parenting programmes at Children's Centres as part of Rotherham's Parenting Strategy.
- Increase access through Children's Centres to family learning programmes and programmes which support parents to engage with their child's development and learning.
- Increase access to childcare for vulnerable children and children with disabilities.
- A proposal is presently being developed to support the roll out of enhanced nursery places across all twenty Rotherham's Children's Centres for Foundation Stage disabled children and children with special educational needs

Sure Start National Evaluation

The National Evaluation of Sure Start (NESS) was commissioned in early 2001. To date 26 reports have been published which can be access via the National Evaluation website at www.ness.bbk.ac.uk.

The most recent NESS evaluation, *The Impact of Sure Start Local programmes on Child Development and Family Functioning* (March 2008) provides the latest information available on the development of the Sure Start journey. For three year olds in the study and their families the evaluation found that SSLPs have made impacts on several of the outcomes investigated and a marked improvement on the findings of the earlier cross - sectional study published in 2005. The key findings are:

- Parents of three-year-old children showed less negative parenting while providing their children with a better home learning environment.
- Three-year-old children in SSLP areas displayed better social development with higher levels of positive social behaviour and independence/self-regulation than children in similar areas not having a SSLP.
- The SSLP effects for positive social behaviour appeared to be a consequence of the SSLP benefits upon parenting (i.e., SSLP - Parenting - Child).
- Three-year-old children in SSLP areas had higher immunisation rates and fewer accidental injuries than children in similar areas not having a SSLP
- Families living in SSLP areas used more child- and family-related services than those living elsewhere.
- The effects associated with SSLPs appeared to apply to all of the resident population, rather than suggesting positive and negative effects for different subgroups as detected in the earlier (2005) report.

The report states that it is reasonable to conclude that both longer exposure to SSLP's and the continued development of such programmes in response to the growing body of evidence has been responsible for the more positive results.

8. Risks and Uncertainties:

The responsibility for the delivery of core Children's Centres services is shared across all children's services. Without the commitment of essential partners particularly Health, Social Care and Job Centre Plus important services will not be delivered. This commitment needs to be both at a financial and a service delivery level, the reshaping of present provision must continue to be addressed if services are to be sustainable.

Without continued investment the Local Authority is at risk of not meeting the National Performance Indicators relating to children's centres which contribute

towards narrowing the gap and improving outcomes for children and families. Uncertainty of future funding and temporary contracts may result in workers seeking other employment. This will lead to reduced capacity within centres and potential breakdown of relationships with the local community, in particular the “harder to reach groups”. Progress made in raising quality of the workforce and provision could also be at risk.

Without continued investment in performance management and the commitment of all partners to have consistent systems and data input procedures it will be difficult to evidence impact and value for money.

9. Policy and Performance Agenda Implications:

The Sure Start Children’s Centre strategy has a significant role to play in supporting the delivery of the Corporate Plan priorities

Rotherham Learning: integrated services and family support will lead to higher standards of achievement in areas of high social and economic deprivation.

Rotherham Achieving: the programmes focus on building the capacity of families to support themselves and to re enter the employment market.

Rotherham Safe: a crucial priority for the integrated services will be the safety of vulnerable children. Early identification stopping vulnerability.

Rotherham Alive: the partnerships with the PCT promotes healthy lifestyles through early intervention.

Rotherham Proud: the development of the Children’s Centres has enhanced provision in communities. This is already showing an impact on self esteem, raising the personal aspirations of families.

Fairness: the services within accessible buildings give equality of opportunity to the communities.

Sustainable development: partnership working and the reshaping of present services will enable sustainable development.

Background Papers and Consultation:

Consultation with Children’s Centres

Sure Start Children’s Centres Practice Guidance (2006)

Sure Start Children’s Centres – Phase 3 Planning and Delivery (2007)

Sure Start Children’s Centres Planning and Performance Management Guidance (2006)

The Sure Start Journey – A Summary of Evidence (2008)

The Impact of Sure Start Local programmes on Child Development and Family Functioning (March 2008)

Enterprise: unlocking the UK’s talent, March 2008 (BERR 3.71 – 3.73)

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Appendix A - Children's Centre Core Offer

Early education integrated with childcare

- Centre open a minimum 5 days a week, 10 hours a day, 48 weeks a year
- Support for childminders through a coordinated network
- Integrated care and learning for children from birth to five is being provided with qualified teacher input and is Ofsted registered
- Nursery places to be open to all, not just families in the immediate area, to provide the best educational outcomes for all children
- Early identification and intervention via a combination of inclusive services and The Common Assessment Framework for children with special needs and impairments and support for their families
- Support for children with special needs and impairments via the Early Support Programme.

Signposting and supporting family support and outreach to parents

- Information for parents/carers about the range of family support services and activities available in the area
- Support and advice on parenting including support at significant transition points for the family (e.g. pre birth, early days, settling into childcare)
- Access to specialist, targeted services for those families which need them e.g. support for parents/carers of disabled children
- Activities which increase parents/carers understanding of their child's development
- Specific strategies and activities which increase the involvement of fathers

Signposting and supporting child & family health services

- Access to antenatal advice and support for parents/carers
- Child health promotion programme
- Information and guidance on breast feeding, hygiene, nutrition and safety
- Promoting positive mental health and emotional wellbeing, including identification, support and care for those suffering from maternal depression
- Early identification of children with special needs and disabilities with inclusive services and support for their families
- Access to speech and language and other specialist support
- Support for healthy lifestyles
- Help in stopping smoking
-

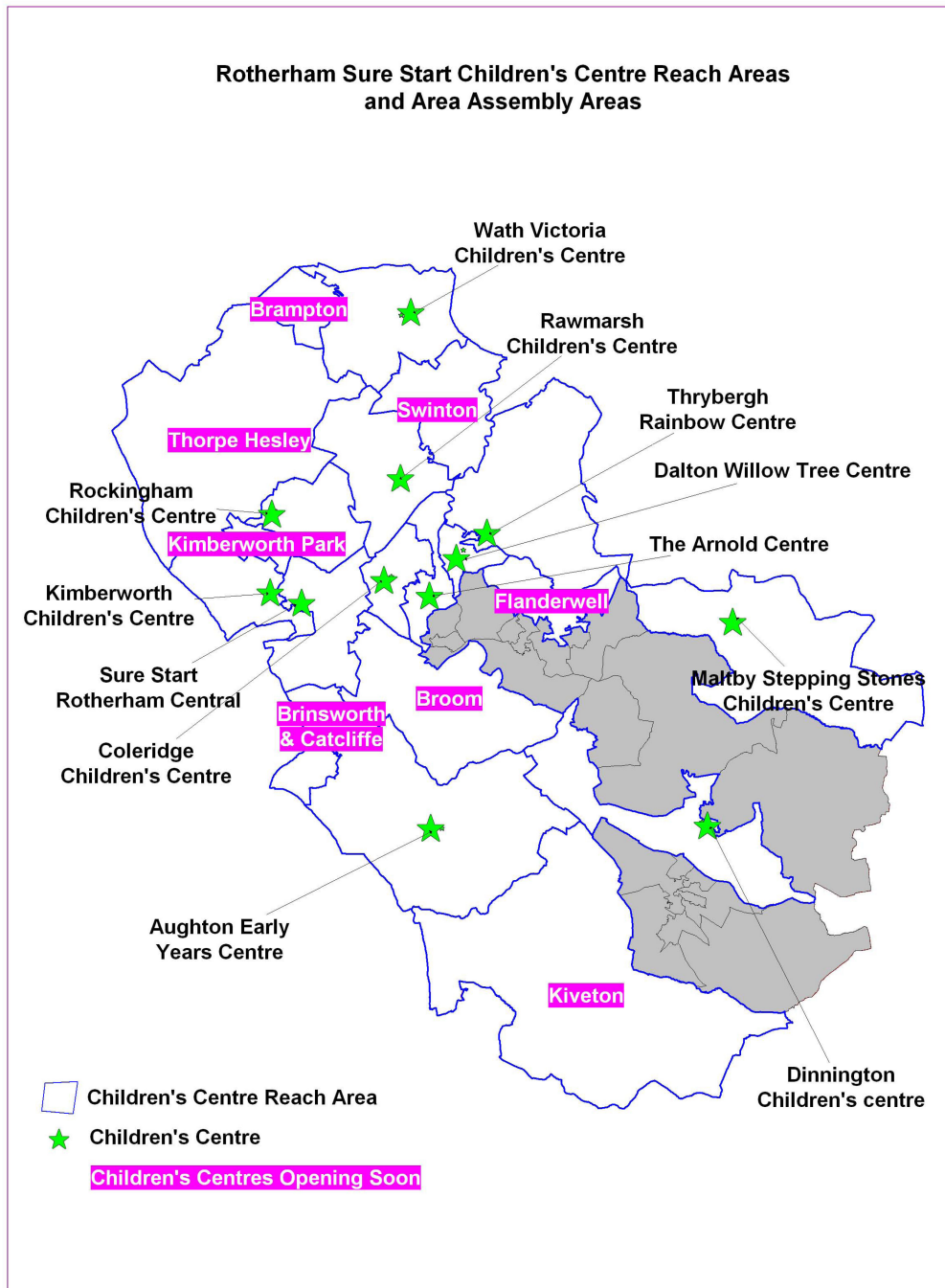
Information to parents and carers

- Consultation and information sharing with parents/carers, including fathers, on what services are needed, and systems to get user feedback on services
- Links to schools, extended schools and out of school activities (holiday playschemes, before/after school play & learning)
- Information to parents/carers as per FIS

Links to training and employment

- Linking in with local arrangements for collaboration with Jobcentre Plus
Childcare Partnership Managers
- Encouragement and support for parents who wish to consider training and employment
- Help with accessing training, work, advice and information and may well offer a range of other services including: Effective links with further and higher education institutions, and local training providers; training for parents, including English as an additional language where relevant, basic skills, or parenting classes; specialist services for children with disabilities; signpost to benefits advice, including maternity benefits; childcare and other services for older children

Appendix B – Map of Rotherham Children’s Centres



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Rotherham Parenting

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The Government's Vision

The bond between a child and parents is the most critical influence in the child's life. Evidence of the impact of parenting on outcomes for children, communities and society as a whole has brought about a raft of new policies and initiatives to address Parenting, backed up in many cases by legislation introducing new duties, powers and expectations for local authorities and their partners. These policies include

- **2004 National Service Framework for Children and Young People and Maternity**
- **2005 Schools White paper**
- **2006 education and Inspections**
- **The Children's Act 2006**
- **2006 Government Respect Action Plan**
- **2007 Every Parent Matters Agenda**
- **2007 Aiming Higher**
- **Proposals for Targeted Youth Support 2008-03-02**

The Strategy will complement and support The Children and Young People's Plan.

The Every Child Matters programme puts parents and carers at the heart of the Government's approach to improving the lives of children.

Rotherham is committed to working in partnership to achieve this important aim. These new duties, powers and expectations for local authorities and their partners demonstrate the status of parenting in government policy and sets out the requirements that Rotherham Children and Young people's Services and its partners must consider in developing Parenting Support.

Caring for children and young people can be very complex and parents and carers can sometimes find it difficult to access the support that they need. Parents often report that there are times when they need additional help; this can range from advice and guidance to more intensive support.

Good support **MUST** be available accessible and relevant. Effective partnerships across agencies including the voluntary and public sector is essential in ensuring that the parents/carers in Rotherham receive the support that they need.

Definitions.

For the purpose of the Parenting Strategy the following definitions have been agreed.

Parent/Carer. –a person who is caring for a child or young person and has responsibility for their welfare and development. The definition also includes expectant parents from conception onwards.

Parenting- the process by which a parent/carer fulfils their role in caring for a child or young person.

Parenting Support- any activity intended to support parents/carers in meeting the needs of their children including practical and emotional support.

Child/Young Person – a person under the age of 19 or 25 if the young person has a learning difficulty or disability.

Purpose

The purpose of the strategy is to ensure that all parents and carers in Rotherham have appropriate information about how to access of services from a range of providers.

It will set out the principles for parenting support

- Agree the context in which the strategy sits
- Recognise the context of the borough within the national parenting strategies
- Establish the parenting support entitlement in relation to the 'core offer'
- Puts in place a plan with priorities for action

Principles

All parents should have access to universal, preventative and early intervention services. Rotherham is committed to its universal preventative work with children and families. The provision is delivered by a wide range of services and organisations all of which are committed to the following principles.

- Improving outcomes for children and young people by providing timely and effective support to their parents/carers.
- Consultation with and participation of families will be central and integral to planning of services.
- We will work together with all partners to coordinate effective services across the Borough.
- Services will be provided at a level suitable to the needs of the family and at an appropriate time to prevent further deterioration.
- Improving the wellbeing of children and families will be the focus of all agencies and services.
- Services will be evidence based and outcomes evaluated to ensure effective and appropriate services are being provided. (footnote for evidence based)¹
- We will provide integrated front line services where all partners will work together to share information where appropriate and keep families well informed.
- Some children and their families will be more vulnerable and at risk than others and we will develop specific services to support these families. We will work to identify and engage these families and provide the support they need.

¹ Generally evidence means having some objectively verifiable data to support a subjective experience or impression.

- Services will be tailored on the basis of need, within resource capacity and where ever possible at an early stage.
- The workforce including volunteers will be appropriately trained and supported to deliver services to support parents/carers.
- There will be systems in place to ensure that children, young people and their families are safeguarded.
- We will recognise and counteract discrimination ensuring equality and fairness.

National Context

Government policy has increasingly focussed on the vital role of parents/carers. The emphasis has moved to engaging and supporting parents to fulfil their role in ensuring that their children reach their full potential. This ambition is embedded in a number of national policies including:

Every Child Matters

The Every Child Matters (ECM) agenda embedded in the Children Act 2004 has focused on all providers on improving the key five outcomes for children:

- Stay Safe
- Be Healthy
- Enjoy and Achieve
- Achieve economic wellbeing
- Make a positive contribution
-

As the ECM agenda developed what was evident was that there should be a greater focus on parent and family support if there was to be real impact on the lives of Children and Young People.

Children & Young People Plan

Every Local Authority is required to have a Children and Young People's plan under the Children's Act 2004. This is an overarching strategic plan which sets out the aims and objectives of children's service providers and includes an improvement plan demonstrating how the Local Authority will improve the five outcomes for children. The LA Children's Plan is a plan for integrated services and also provides the basis for inspection of Children and Young Peoples Services

The Children's Plan (Dec 2007) – Building Brighter Futures

Strengthens support for all families during formative and early years of children's lives. The plan and establishment of the Department for Children, Schools and Families spells out as never before that families will be at the centre of integrated services.

National Service Framework for Children and Young People and Maternity Services (NSF)

NSF Standard 2 focuses on parenting and taking steps to ensure that parents/carers receive the information, service and support that will help them to help their children. Standard 1 promotes health and well-being, identifying needs and intervening early includes working in partnership with parents and carers to ensure that health and parenting needs are met. Standard 9 highlights the importance of early attachment and bonding between parents and their children and young people as an important factor in future emotional well-being of their children. Standard 11 focuses on maternity and recognises the importance of both parents to an unborn child and the services which need to be in place locally to help them.

Extended Services

By 2010 every community should have access to a Children's Centre and Extended Schools Services. Extended Schools will be required to offer core parenting support including school transition information. They will also be central to the delivery of Parenting Programmes and family learning. Children's Centres will provide hubs for information, parenting advice and programmes as well as Family Learning Courses.

Targeted Youth Support (implemented in April 2008)

Targeted Youth Support will offer young people with additional needs an individually tailored package of support, co-ordinated by a lead professional. Depending on assessed needs, this may include interventions that foster a supportive relationship and effective communications between their parents.

Children's Act 2006

Places a duty on Local Authorities (from 2008) to broaden the scope of information provided to ensure that parents of children and young people up to their twentieth birthday can obtain a full range of information they need to fulfil their parenting role. It also places a requirement on Local Authorities to deliver information services which are accessible to all parents, particularly those who might otherwise have difficulty in accessing the information they need.

The Respect Action Plan (2006) and the Social Exclusion Action Plan (2006)

The Respect Action Plan has highlighted the significance of parenting in addressing anti-social behaviour. It emphasises the importance of preventative and early intervention approaches and the need for intensive family support for those parents whose children are at risk of or are engaged in anti-social behaviour.

Different approaches to implementing the Respect principles are being tested.

The Social Exclusion Action Plan (September 2006) has also highlighted the importance of parenting as a factor in improving outcomes for children.

All these policies will require public services for children and local communities to think about the views and the needs of parents/carers and develop future provision

accordingly. This guidance suggests the principles and approaches that offer the best prospect of success, based on research and evidence.

Crime and Disorder Act 1998

The Act provides courts with a power and a presumptive duty to direct parents to cooperate with Parenting Skills Programmes where their difficulties in parenting is perceived to have been significant in their child's offending behaviour. Support can and should be offered voluntarily in the first instance as unreasonable failure to comply with directions of the court is a criminal offence.

Parenting Orders (Education) Education and Inspections Act 2006

From September 2007 local authorities have been empowered to seek Civil Parenting Orders in serious cases of truancy or poor behaviour. This supplements the discretionary power of the criminal courts to make Parenting Orders within truancy prosecutions under Sections 444(1) and Section 444(1a) Education Act 1996

Local Context

The 2001 Census indicated that in Rotherham:

- there were 44,538 households with dependent children
- 12,062 of those households had dependent children between 0-4 (slightly above the average for England and Wales)
- There were 6117 households with dependent children between 0-4 with no adult in employment and this was 1% above the average for England and Wales.

In 2005, Rotherham Local Authority carried out a comprehensive audit of need which identified that the borough had pockets of high deprivation, with many children living in workless households. This in turn puts a strain on benefit agencies and the local economy. Also during 2005, Rotherham Young People's Services and partners involved over 5,500 children and young people of a variety of ages from over fifty organisations across the borough, in order to produce the vision for the Children and Young People's Plan and Well Being Strategy. This process identified a need for young people to receive help so that "our families don't get into trouble". In order to improve outcomes for children, young people and their families it is recognised that good/appropriate parenting is paramount. The Children and Young People's Plan acknowledges this by emphasising a focus on work to really make a difference for children and young people, by "improving support to parents, carers and families".

Rotherham has a teenage pregnancy rate which is higher than the national rate.

- Rotherham has a conception rate of 49.3 (per 1000 girls aged 15-17).
- This is compared with 41.1 for England and Wales
- Latest data for 2005 estimates that there are approximately 370 mothers aged 15-17 in Rotherham.

Teenage pregnancy and parenthood at a young age are associated with the most deprived and socially excluded young people and are frequently linked with difficulties in the lives of young people, such as poor relationships and low self-esteem. Teenage mothers and their children are:

- more likely to live in poverty than older mothers

- more likely to have no qualifications
- have higher levels of depression
- infant mortality is higher.

In addition, support for parents who misuse drugs is becoming increasingly important due to the impact their drug misuse has on their parenting ability, the risk of harm to their children, the well being of their children and the potential for those children to learn from appropriate and effective role modelling. Substance misuse is also a barrier to parental involvement in schools and children's educational attainment. As research indicates (Sacker et al 2002) parental involvement impacts significantly on children's achievement. **(appendix 2?)**

The parenting support, developing out of this strategy, demands that account be taken of the needs of all vulnerable groups, such as those mentioned in the preceding paragraphs and including those identified later in the strategy, such as parents with disabled children, parents with drug misusing children, migrant parents/families, asylum seeking parents and families and parents and families from minority ethnic communities. Migrant families and asylum seeking families have their own complex needs including the placement of their children in a stable schooling environment and learning to speak the English language. Migrant families, in particular, receive no assistance in terms of housing or benefits and therefore have to rely on social landlords and casual employment, leaving them vulnerable to exploitation. The Welcome Centre plays a major part in helping to place children in schools, signpost families to English lessons and advise parents in terms of employment and housing law. **Since September 2006 the centre has had 362 children through its doors.**

Parent/Carer Entitlement

A parent or carer can expect to receive a level of service depending on their needs or the needs of their children. There will be a range of parenting support in each locality.

Rotherham's Parenting Strategy will be delivered on a four tier intervention model.

The four levels are as follows:

- Level 1 – Universal
- Level 2 – Co-ordinated Early Intervention
- Level 3 – Complex Support
- Level 4 – Intensive Support

The table below gives general definitions of each level as well as key agencies delivering support. The list of providers is not exhaustive and will clearly change over time. It is anticipated that the locality Parenting Champion will update the information and inform locality teams.

Services listed in levels 1 and 2 should be available in each locality. They will form the entitlement for the locality. It is important to stress that we will endeavour to provide a range of services which can be accessed in the locality however resources will dictate whether this is possible. Services in level 1 and 2 can be accessed as a result of self referral.

The services listed in level 3 and 4 will be available on the basis of need and as a result of referral. In most cases services at these levels will be provided on a Borough wide model.

It is important that the levels of need should be viewed as a continuum and not as a series of thresholds. Additionally it will be necessary to provide services in a timely way to ensure prevention rather than reaction to the needs of families.

Level	Description	Entitlement	Key Agencies
<p>Level 1 - Universal</p>	<p>Most parents and carers will have their needs met within their family, local community and universal services. In some cases additional needs may be identified, where these can be met by a single agency no further action will be necessary</p>	<p>Information and guidance in relation to early years provision, schools, including transition advice and support. Parenting advice on health related issues, access to services. Information on all C&YP's Services. Advice and provision of adult learning Extended Services care offer including parent support Children's Centre support and facilities Childcare Access and support Health Visiting and School Nursing Access to Parent Councils</p>	<ul style="list-style-type: none"> • RMBC • PCT • G.P's • Sure Start • Community and Voluntary Sector • Schools • Children's Centre • LSC
<p>Level 2 Co-ordinated Early Intervention</p>	<p>Vulnerable Children and Young People and their parents/carers may need additional services to ensure their needs are met. Additional needs may be due to a disability, developmental delay, social/emotional or behavioural difficulties, there may also be school attendance issues.</p> <p>The family circumstances or environmental factors may add to vulnerability. Parents/Carer may require additional help and support at this level to help them deal with issues and to prevent further deterioration in their circumstances</p>	<p>Common Assessment where additional needs are identifies Specialist support for parents/carers of C&YP with disabilities targets parenting programmes e.g. Mellow Parenting, Webster Stratton, Strengthening Families, Triple P School / Children's Centre support Support to parents of C&YP who are on the fringes of Anti Social Behaviour Sure Start support Parenting Support through Parent Contracts Teenage parenting support Attendance and Behaviour Support Teenage Pregnancy Support</p>	<ul style="list-style-type: none"> • RMBC • PCT • Police • Community and Voluntary Sector • Sure Start • School • Children's Centre • Healthy Schools
<p>Level 3 – Complex</p>	<p>A small number of parents/carers will have a child or young person</p>	<p>Targeted parenting support for children with complex</p>	<ul style="list-style-type: none"> • RMBC • PCT

<p>Support</p>	<p>with complex needs arising from disability, abuse, serious social behavioural/emotional difficulties. Mental Health issues, domestic violence, substance/ alcohol misuse.</p> <p>Where the parents/carers cannot fully meet their child's needs other more specialist/intensive services will be required to provide support. Some of these parents will need enhances support to help them develop their parenting skills</p>	<p>health/disability needs Support to parents of LAC Parents who are subject to Parenting Contracts/Orders Targeted Parenting programmes e.g. Webster Stratton, Mellow Parenting, Strengthening Families, Triple P Targeted support to address the needs of parents/carers with additional needs</p>	<ul style="list-style-type: none"> • CAMHS • POLICE • YOS • ASBU • Schools • Adult Service • Substance Misuse Services
<p>Level 4 – Intensive Support</p>	<p>In a minority of cases where it is identified that a Child or Young Person's needs are unable to be met thorough existing coordinated provision within their locality a referral may be made to acute services.</p> <p>The parents/carers of these C&YP will require additional specialist support to help them manage and support their childrens needs or to help them to re-engage with their child</p>	<p>High level intensive targeted support Appropriate local powers Additional and appropriate support where the child can no longer remain at home</p>	<ul style="list-style-type: none"> • RMBC • PCT • CAMHS • YOS • FIP • ASBU

Whilst it may be necessary for parents/carers to move up or down the levels the prime aim will be to support parents/carers to move back to Universal Services. The focus will be on supporting parents/carers to enable them to be confident and effective and to embrace their parenting responsibilities and duties. It is important to recognise that some parents/carers may need to be coerced into accepting external intervention in the way they bring up their children.

Consulting with Parents

Listening to parents is key to planning and delivery of effective services and policy for families. Parents are the experts on their families' needs and wishes and can offer a grounded understanding of how services can best support them.

Getting parents views and input on the services we provide is not an optional extra but is a core part of efforts to improve services.

Set out below is the legislation and key guidance documents which show where action is required to seek out parent's views.

Every Child Matters

Every Child Matters sets out the overall framework and support that the Government aims to give parents so that they can help their children to achieve their potential.

Children's Act 2004

The Children's Act 2004 provides for Joint Area Reviews to be held every three years. The reviews cover publicly funded services for children and young people including those that are directly managed or commissioned by the council, as well as those provided by health and youth justice services. Guidance stipulates that these reviews will take account of the views of children and young people and their parents and carers.

Children's Act

The Children's Act required all local authorities to produce a Children and Young Peoples Plan (CYPP) by 2006 and to review it annually. The Annual Review of CYPP (supplementary guidance 2007) requires consultation with those who have parental responsibility or care of children.

Parenting Support Guidance for Local Authorities (2006)

Local Authorities are required to develop a strategy for commissioning parenting support in their area and states that there should be extensive consultation with children, young people and local communities.

Childcare Act (2006)

Local Authorities are required to do a childcare sufficiency assessment every three years and to be proactive in seeking the view of parents, employee providers and the local community.

The Education and Inspection Act (2006)

This places a duty on Local Authorities to increase parental voice in planning and securing provision of school places and sets out an explicit duty on Local Authorities to respond formally to parents seeking changes to the provision of schools in their areas. All schools must now have regard to the views of parents and the local CYPP. Trust schools (where the majority of the governing body are appointed not elected) will have to set up a Parent Council.

Appendix 1

Parenting Commissioner

- Will coordinate Parenting Plan
- Will be the central focus for parenting support ensuring there is ownership and implementation by senior decision makers for the development and delivery of strategic parenting support initiatives
- Lead in the strategic and comprehensive approach to the development of a continuum of support for parents
- Champion support for parents and early intervention for families
- Ensure that there is a common value base underpinning parenting services
- Develop a shared understanding of good parenting
- Develop shared agreement across the Local Authority, Voluntary and Community sector, Housing Sector and Health that good parenting is central to improving outcomes for children
- Establish a culture of working in partnership with parents and local communities in the development and delivery of services
- Support and actively encourage a culture of innovation and learning
- Ensure that staff are trained to deliver services to parents

Appendix 2

Parent Champions

- Will support and contribute to the development of parenting services in each locality
- Part of their role will be to coordinate parenting provision within the identified locality. Additionally they will progress the consultation with parents and ensure that parents have a voice in their community.
- Parent Champions will have a strategic link to the work of the Strategy Steering Group, they will contribute to the Annual Parenting Plan and its review.
- Staff who are appointed as Parent Champions will hold a substantive and significant role within Children's Services

NB Parent Champions will come from a range of disciplines for example Locality Managers, Children's Centre and Sure Start Managers, ESPO's

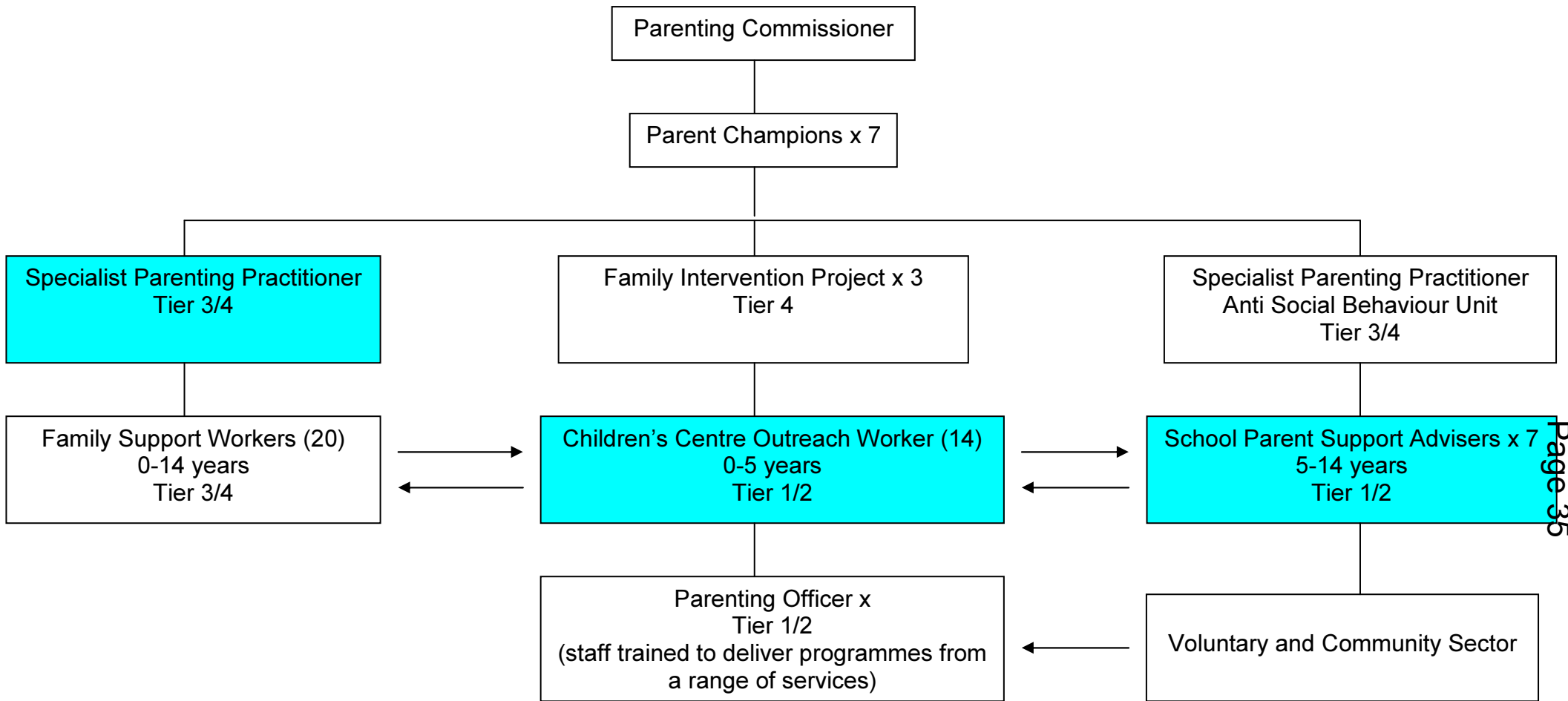
Parenting Officers

- Will provide both nationally recognised and locally bespoke parenting programmes. Ideally they will focus on a locality delivery.
- They will deliver programmes alongside other officers who have been trained but who have a specific driver, for example Education Welfare Staff who would deliver parenting with the express intention of supporting parents to fulfil their legal responsibility in respect of school attendance.
- Parenting Officers will deliver programmes across the 4 levels but their prime work will be level 3 and 4

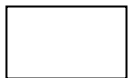
Appendix 3

Parenting Support Partners

- Will provide a more practically based level of support. They will understand the primary rights and responsibilities of parents to raise their children and support parents by helping them to improve their skills. They will run basic parenting programmes normally at Level 1 and 2.
- Some Parenting Support Partners will work in a school context and will support parents in building their engagement with the child's learning. They will work with parents and others to identify reasons for non attendance and reduce exclusions.
- Other Parenting Support Partners will be linked to the Children's Centre and will support families in engaging with services and seek to reduce inequalities for families
- They will ensure that parents receive information on how to access services.
- Parenting Support Partners will seek to engage those families who might otherwise have difficulty in accessing services
- A prime role for Parenting Support Partners will be to identify parents who themselves can support other parents in a voluntary capacity by befriending or indeed delivering parenting programmes



Posts to be recruited to



Existing posts

ROTHERHAM BOROUGH COUNCIL – REPORT TO MEMBERS
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1.	Meeting:	Children and Young People’s Scrutiny Panel
2.	Date:	Friday 5 th September 2008
3.	Title:	Performance Indicators Children and Young People’s Services 2007/08 Performance Indicator Outturn Report Appendix A – Annual Performance Monitoring Table Appendix B – Performance Indicator Recovery Plans [Wards affected – All]
4.	Directorate:	Children and Young People’s Services

5. Summary

This report outlines performance at the end of 2007/08 against targets, with comparisons against previous performance and All England top quartile authorities.

In addition appendix B provides members with the recovery plans for measures where performance has failed to meet its target and also show a decline on the previous quarter with additional information within.

It is also proposed that future performance reports will focus on the new National Indicator Set with alignment to national and local priorities.

6. Recommendations

- **That the Performance Report be received**
- **That the Recovery Action Plans to be approved**
- **That the recommendations regarding performance clinics be approved.**
- **That proposals for reporting against the new National Indicator Set**

7. Proposals and Details

69 Performance Indicators are reported this year for Children and Young People's Services. These indicators are then broken down into 94 component parts, [e.g. a, b, c].

59% of measures saw improvements in performance compared to 2006/07 and 52% met or exceeded their targets.


Performance against Targets

The symbols shown in the Year To Date (YTD) column are used by the corporate monitoring system "Performance Plus" to demonstrate performance against target. Their use can be interpreted as the following;


	Green Star	- 2% Above Target
	Amber Circle	- On Target
	Red triangle	- Below target


[Please note those indicators that have achieved top performance of 100% which also had a target of 100% will show as an amber circle]

Summaries of the Year To Date analysis;

	Above Target	Outturn Pls: 33%	31 components
7	Pupil absence – primary		BV46
10	% EET for Care leavers compared to the overall % EET		BV161
16 ab	Participation in and outcomes from Youth Work – recorded and accredited		BV221 ab
17 ab	% of leaders of integrated early education and childcare settings a) with L4+ b) with graduate level input		BV222 ab
18 bc	Inappropriate referrals to specialist services through single point of access		LAA BH1 bc
22	% schools achieving Healthy School Status		LAA BH5
26	No. of sexual exploitation referrals		LAA SS3
28 c	Difference between girls-boys KS1 L2+ c) Maths		LAA EA2 c
29 bc	Difference between girls-boys KS2 L4+ b) Writing c) Maths		LAA EA3 bc
30 bc	Difference between girls-boys KS3 L5+ b) Writing c) Maths		LAA EA4 bc
32 bc	Difference between BME and White British KS1 L2+ b) Writng C) Maths		LAA EA6 bc
33	Difference between BME & White British KS2 L4+ a) English b) Maths		LAA EA7 ab
39	% LAC achieving at least 1 GCSE at A* - G (or a GNVQ)		LAA EA13
40	No. students (4-14yrs) benefiting from enterprise projects and activities		LAA MPC1
41	No. students (15-30yrs) benefiting from enterprise projects and activities		LAA MPC2
42	No. business start-ups by 18-30 yr olds		LAA MPC3
43	% businesses started by 18-30 yr olds surviving 12 months		LAA MPC4

44	No. young people engaged in positive activities for young people	LAA MPC5
51	No. adults attending ESOL training inc. citizenship qualification	LAA AEW6
52	Adults 19+ engaging in learning activities	LAA AEW7
55	No. children's centres designated	LAA AEW10
56	% schools making available the Extended Services Core Offer	LAA AEW11
58	Ave. hours of alternative tuition for permanently excluded pupils	LPI 201
65 b	% of LAC adopted within 12 months of their best interest decision	LPI 222b

 On Target		Outturn Pls: 19%	18 components
2	% 5 or equivalent GCSEs at grades A*-G inc. English and Maths	BV 39	
11	Reviews of child protection cases	BV 162	
25	No. racial incidents reported and recorded in CYPS area	LAA SS2	
27	% 1 or more GCSEs at grades A*-G or equivalent	LAA EA1	
30	Difference between girls-boys KS3 L5+ a) Reading	LAA EA4 a	
34	Difference between BME & White British KS3 L5+ a) English b) Maths c) Science	LAA EA8 abc	
35	Difference between BME & White British 5 or more GCSEs or equivalent grades A*-C	LAA EA9	
37 b	% schools in NRF districts achieving at least 50% level 5+ or above at KS3 b) Maths	LAA EA11 b	
46	% 16-18 yr olds in structured learning	LAA AEW2	
48	% 16-18 whose EET status is not known	LAA AEW3	
49	% young people aged 19 with a Level 2 qualification	LAA AEW4	
50	No. adults obtaining Skills for Life Qualification at entry level	LAA AEW5	
53	Number of enquiries to the CIS	LAA AEW8	
61	No. of pupils with SEN statements as a % of all children	LPI 207	
62	% 3year olds receiving a free early education place	LPI 213	
68	% schools subject to special measures	xBV 48	

 Below Target		Outturn Pls: 48%	45 components
1	% 5 or more GCSEs at grades A* - C or equivalent	BV 38	
3	% pupils achieving Level 4 or above in the KS2 Maths test	BV 40	
4	% pupils achieving Level 4 or above in the KS2 English test	BV 41	
5 ab	% SEN statements in 18 weeks a) exc. exceptions b) inc. exceptions	BV 43 ab	
6	Pupil absence – secondary	BV 45	
8	Placement stability - % LAC with 3+ placements	BV 49	
9	% young people leaving care with at least 1 GCSE at A*-G or GNVQ	BV 50	
12	% Adoptions of children looked after	BV 163	
13	% Pupils achieving L5+ in KS3 a) English b) Maths c) Science d) abcd ICT	BV 181 abcd	
14ab	% Pupils achieving level 5 or above in KS2 a) English b) Maths	BV 194 ab	
15	Reduction in the number of under 18 conceptions	BV 197	

18 a	Inappropriate referrals to specialist services through single point of access a) Learning	LAA BH1 a
19	Reduce waiting times for 1st Assessment at Tier 3	LAA BH2
20	16-18 year olds inappropriately accessing adult out patient service	LAA BH3
21	Under 18 conception rate	LAA BH4
23	% increase in schools with an approved travel plan	LAA BH6
24	% pupils who state they have been bullied in the last 12 months	LAA SS1
28ab	Difference between girls-boys KS1 L2+ a) Reading b) Writing	LAA EA2 ab
29 a	Difference between girls-boys KS2 L4+ a) Reading	LAA EA3 a
31	Difference between girls-boys 5 or more GCSEs A*-C or equivalent	LAA EA5
32 a	Difference between BME & White British KS1 L2+ a) Reading	LAA EA6 a
33 c	Difference between BME & White British KS2 L4+ c) Science	LAA EA7 c
36 abc	% of LAC achieving at least Level 4 a) English b) Maths c) Science	LAA EA10 abc
37 ac	% of schools in NRF districts achieving at least 50% level 5+ or above at KS3 a) English c) Science	LAA EA11 ac
38	% LAC who have been looked after continuously for 12 months who have missed 25 days or more of schooling for any reason	LAA EA12
45	No. secondary schools achieving the Quality Award for Careers, Education and Guidance	LAA AEW1
47	Percentage of 16-18 yr olds NEETs	LPI 208
54	No. of full CIS delivery venues within the community	LAA AEW9
57	Permanent exclusions in all schools per 1000 pupils	LPI 023
59	No. of truancy patrols carried out per academic year	LPI 202
60	No. of referrals to non school attendance panel/academic year	LPI 203
63	Take up of free school meals by those eligible	LPI 217
64	% children looked after with qualified social worker	LPI 219
65	No. LAC adopted within 12 months of their best interest decision	LPI 222 a
67	Re-registrations on the Child Protection Register	Local 18
69	% permanently excluded pupils offered full-time alternative educational provision of 21 hours or more	xBV 159

Direction of Travel

In addition the following table sets out a summary of the Direction of Travel (DoT) for indicators from 2006/07 compared to 2007/08 performance.

Direction of Travel	Number	Percentage
↑	55	59%
→	6	6%
↓	33	35%

Areas of Success

Members attention is drawn to the following indicators that have achieved particularly good performance:-

- The ongoing programme of support for schools has led to the percentage with Healthy School Status increasing from 48% in 06/07 to 78.6%. It is anticipated that this success will continue and the associated Local Area Agreement stretch target will be met.
- Indicators within the current Local Area Agreement linked to Making a Positive Contribution (MPC) all met their targets this year including enterprise projects and activities, business start-ups and positive activities for young people.
- We continue to achieve 100% performance for annual reviews of child protection plans, (No. 11 - BVPI 162)
- Permanent exclusions have decreased resulting in more provision for alternative education which has improved the average number of hours of tuition for these pupils to 24hrs per week in quarter 3 and 25 at outturn, remaining above target.

Areas of Under-performance

Of the indicators with a downward direction of travel 18 are also underperforming against targets (23 components). Recovery action plans have been prepared by PI Managers for these indicators and are detailed in Appendix B, (these measures are also summarised and considered in the Future Performance Clinic Recommendations table below).

Performance Clinics

Performance clinics have been introduced across directorates to help address these areas of under-performance and provide a more in-depth analysis of affecting issues. During 07/08 there were 6 performance clinics and one "Turning the Curve" exercise. An updated position is provided below for the related indicators, most of which have seen some improvement since the clinics.

Timing of Clinic	Performance Indicator	Performance since performance clinic
Quarter 2 July – Sept 07	BV222 - % of leaders of integrated early education and childcare settings with L4 qualifications and input from graduate level staff	Performance has improved and has achieved annual target at outturn.
	BV49 - Placement stability - % LAC with 3+ placements	Missed 07/08 target by 0.6% but saw a 3.3% improvement on 06/07
	LPI 203 - % 16-18 year olds not in education, employment or training (NEET)	November 30th data capture point achieved 9.0% -a 14.3% reduction in NEET in relation to the position at the same time last year but has not reached projected target for November 2007. We continue to strive to meet the very challenging stretch LAA target of 7.1% by November 2008.
Quarter 2 Oct - Dec 07	BV 43 – SEN statements	Performance continued to improve in quarter four from quarter three ahead of revised projections although this PI could not meet target due to poor performance prior to this clinic

	<p>LAA BH1 – Reduce inappropriate referrals to specialist services via single point of access a) Learning Disability & Mental Health, b) Tier 3 service, c) Tier 2 service</p> <p>LAA BH2 – Reduce waiting times for 1st Assessment at Tier 3</p> <p>LAA BH3 – Reduce the number of 16-18 year olds inappropriately accessing adult out patient service</p>	<p>LAA BH1 – Tier 2 and 3 service performance met 07/08 target at outturn, and Learning, Disability and Mental Health improved by 7.5% on 06/07 but still did not meet target.</p> <p>LAA BH2 – Quarter 3 figure was ahead of quarterly target following SPA implementation, quarter 4 did not meet target but is still a big improvement on the start of the year.</p> <p>LAA BH3 – Figures stabilised in quarter 4. PCT is looking into further investment in this area to produce improved access.</p>
Quarter 2 Jan – Mar 08	<p>LPI 203 - % 16-18 year olds not in education, employment or training (NEET)</p> <p>BV 197 & LAA BH4 – Under 18 conceptions</p>	<p>As above – this was a 6 month review following the clinic in Quarter 2</p> <p>A “Turning the Curve” exercise was carried out with JLT on this PI. This format is based on IDEA best practice and is in its simplest sense a stakeholder event to identify the most actions which would be most effective and easy to implement. Further development work is ongoing looking at this format as standard for performance clinics and this approach is also being looked at corporately across the council.</p> <p>Due to nature of the data performance relates to 2006. Effects of improvement activity will not be officially demonstrated for another two years but local data indicates that 2007 will see improvements.</p>

Future Performance Clinic Recommendations

From the performance data provided at outturn the following table sets out the indicators with a downward direction of travel which are also significantly underperforming against targets and gives performance officer recommendations for future clinics with rationale.

Ref.	Indicator	Performance Clinic Recommended	Rationale
BV 43	% SEN statements in 18 weeks a) excl. exceptions b) inc. exceptions	No	Performance slipped in quarter one which subsequently affected outturn. Performance Clinic held in 07/08 resulting in improvement during quarters 2, 3 and 4.
BV 50	% young people leaving care with at least 1 GCSE at A*-G or GNVQ	No	Under performance relates to one child. The cohort is small and a high percentage of the denominator attend Special Schools.
BV 181 bd	% pupils achieving L5+ in KS3 b) Maths d) ICT	Yes Recommend overarching clinic on attainment of vulnerable groups.	Variances: both 5%
BV 194	% pupils achieving level 5 or above in KS2 b) Maths		Variances: a) 19% b) 28%
LAA EA2 ab	Difference between girls-boys KS1 L2+ a) Reading b) Writing		1.1% away from target for both components. Differences are greater than national.

Ref.	Indicator	Performance Clinic Recommended	Rationale
LAA EA3 a	Difference between girls-boys KS2 L4+ a) Reading		1.2% away from target. Difference is greater than national.
LAA EA6 a	Difference between BME & White British KS1 L2+ a) Reading		Variance: -57.8%
LAA EA7 c	Difference between BME & White British KS2 L4+ c) Science		Variance: -55%
LAA EA10 abc	% LAC achieving at least Level 4 a) English b) Maths c) Science		Variances: a) 100% b) 71% c) 20%
LAA EA11 c	% schools in NRF districts achieving at least 50% level 5+ or above at KS3 c) Science		Variance: 14.3%
BV 197	Reduction in no. of under 18 conceptions	No	Turning the Curve Exercise completed and actions in place
LAA BH3	16-18 year olds inappropriately accessing adult out patient service	No	Clinic held December 07, update due May/June 08
LAA BH4	Under 18 conception rate	No	Turning the Curve Exercise completed and actions in place
LAA SS1	% pupils who state they have been bullied in the last 12 months	Yes	Although there are issues with how this PI is calculated bullying remains a top priority.
LAA EA12	% LAC who have been looked after continuously for 12 months who have missed 25 days or more of schooling for any reason	Yes	Below average nationally, moved below acceptable level in national performance bands.
LPI 023	Permanent exclusions in all schools per 1000 pupils	No	Performance has improved dramatically during academic year 07/08
LPI 202	No. of truancy patrols carried out per academic year	No	Truancy patrols were initially recommended as an action within the behaviour and attendance strand of National Strategy. Research into this action over past year has resulted in evidence suggesting that truancy patrols have limited impact in addressing absence from school. They are to be reviewed and reduced over the next year.
LPI 217	Take up of free school meals by those eligible	No	07/08 performance was affected by flooding to the borough during quarter 2. Performance improved during the rest of the year.

New National Indicator Set and Future Performance Reports

As members may already be aware following the 2007 Government Comprehensive Spending Review a new set of 198 National Indicators (the National Indicator Set – NIS) was been introduced by the Department of Communities and Local Government. The NIS will be the only set of indicators on which central government will performance manage local government, replacing all other existing sets of indicators, including Best Value Performance Indicators (BVPIs) and Performance Assessment Framework (PAF) indicators, from 1st April 2008. (Although in the first baseline year we are required to run the two systems in parallel)

Of the 198 indicators 86 are within the direct remit of the CYPS partnership with an additional 7 which, although delivered by other directorates, link to the Every Child Matters outcomes framework.

To ensure alignment with this new national performance management framework it is proposed that;

- Future performance management arrangements, including reports for members, will focus on the new National Indicator Set
- BVPIs to be included for 2008/09 baseline year only
- Current LAA stretch indicators will continue to be reported until the timeframes for their individual targets are complete
- All current local PIs will no longer be subject to higher level reporting to members but will be reviewed and, if still meaningful, retained as regular management information for CYPS Joint Leadership Team. Members to be informed of issues rising where appropriate on an exception basis
- The NIS will be aligned to the Rotherham Children and Young People's Plan and will be utilised to monitor progress against our priorities
- These arrangements will continue to develop as the new framework embeds to ensure it meets both national and local needs.

8. Finance

There are no financial implications to this report. The relevant Service Leader and Budget Holder will address financial implications of the Action Plans. Members will be consulted where appropriate.

9. Risks and Uncertainties

A category of risk is applied to each quarterly reported Performance Indicator using the PI managers' projection of year-end performance and takes into account any known internal or external influences with comparison against published 2007/08 targets.

Many of our local Performance indicators are actually management information as opposed to real performance measures and in many case performance is consistently high. A review of Performance Indicators is currently under way to ensure continued relevance in reporting.

10. Policy and Performance Agenda Implications

A number of Performance Indicators support and have an influence on inspections including the Annual Performance Assessment, (APA), of Children's Services and the Comprehensive Performance Assessment (CPA).

11. Background Papers and Consultation

- 2007/08 Children and Young People's Service Performance Indicator Consolidated monitoring forms and previous quarterly reports
- Best Value Performance Plan 2007/08
- Children & Young People's Plan 2007- 2010
- Local Area Agreement 2006-09 – CYPS Block Revised Action Plan 2007




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Explanation of the Quarterly Performance Monitoring Table

Detailed below is explanation regarding the different items within the following quarterly performance table

Table Item	Explanation of Content
No.	Number as they appear in the table. Added to ease discussion at scrutiny
Definition	Name of the indicator
Ref.	Official reference number for the indicator
Good Perf.	Indicates the direction performance should travel to improve
06/07 Top Quartile	Comparative data for top 25% authority performance
06/07 Actual	Previous year's published outturn performance
1 st Qtr Perf	Published performance for 1 st Qtr
2 nd Qtr Perf	Published performance for 2 nd Qtr
3 rd Qtr Perf - Fixed	Published performance for 3 rd Qtr
Outturn – Perf	Performance in 07/08
Outturn - Cumulative	Total year's performance
07/08 Target	The end of year target for 07/08
On Target	Does the year end performance meet the target?
Direction of Travel	Direction of travel of performance compared to 2007/08 outturn.
Recovery Plan	Is there a recovery plan in place to address performance?
YTD	Year To Date Performance  Green Star - Above Target,  Amber Circle (previously blue circle) -On Target  Red triangle - Below target
Comments	If necessary further explanation of performance is summarised here. Examples include details of external influences, seasonal trends or impact of action.

Glossary of terms

PI	Performance Indicator
BV	Best Value
LAA	Local Area Agreement
LPI	Local Performance Indicator
LAC	Looked after Children
SEN	Special Educational Needs
PAF	Performance Assessment Framework

No	Definition	Ref	Good Perf	06/07 Top Quartile	06/07 Actual	07/08 Target	07/08 Actual	On Target	Direction of Travel	Recovery Plan	Year End Perf	Targets			Comments
												2008/09	2009/10	2010/11	
BEST VALUE PERFORMANCE INDICATORS															
1	Percentage of pupils achieving five or more GCSEs at grades A* - C or equivalent. [David Light]	BV38	HIGH	61.9%	52.2%	57.3%	54.6%	X	↑	Yes	▲	59.0%	Continue to reduce the difference between Rotherham and national -	Schools and the LA have continued to work collaboratively to raise GCSE standards, especially in relation to 5 A*-C incl combined English and Maths , 5A*-G incl Eng and Maths and the 8 GCSE indicator which drives the APS and CVA for the school and LA. In 2007 the Rotherham improvement at 5A*-C incl Eng and Maths exceeded the national average increase; we expect to sustain and strengthen that position in 2008. The overall improvement in 5A*-C in 2007 was constrained by the unusually large number of students in Special schools.	
2	Percentage of pupils in schools maintained by the LEA achieving 5 or equivalent GCSEs at grades A*-G including English and Maths. [David Light]	BV39	HIGH	91.5%	86%	87%	87.5%	✓	↑	No	●	90%	Reduce the gap between the LEA and national figures -	Work across all 16 secondary schools on 5 A* to G including English and Maths has been sustained for 07/08. Projections suggest improvement across most schools and the LA average in advance of the 2007 increase	
3	Percentage of pupils achieving Level 4 or above in the Key Stage 2 Mathematics test. [David Light]	BV40	HIGH	83%	71%	83%	72%	X	↑	Yes	▲	83%	No longer a statutory target - to be deleted	<ul style="list-style-type: none"> The 1% improvement was inline with national improvement Mathematics performance at KS2 is now a key priority for the LA, specific targeted support programmes have been developed. Support to schools is detailed in the delivery plan School Improvement Partners challenge under performance and schools supported to address underperformance at pupil level and school level 	

No	Definition	Ref	Good Perf	06/07 Top Quartile	06/07 Actual	07/08 Target	07/08 Actual	On Target	Direction of Travel	Recovery Plan	Year End Perf	Targets			Comments
												2008/09	2009/10	2010/11	
4	Percentage of pupils achieving Level 4 or above in the Key Stage 2 English test. [David Light]	BV41	HIGH	81.3%	73%	83%	76%	X	↑	Yes	▲	83%	No longer a statutory target - to be deleted		<ul style="list-style-type: none"> Marked improvements were made on 2006 outcomes The improvement narrowed the gap between actual results and FFT estimated performance for this cohort (-7% compared to -13% in 2006) Under performance is challenged and schools supported to address underperformance at pupil level and school level Support to schools is detailed in the delivery plan
5	% SEN statements in 18 weeks	BV43													BVPI 43a was 100% in the 4th quarter and cumulatively has exceeded the revised projection given in the 3rd quarter. No further cases other than the one identified in September missed the target. BVPI 43b - of the 21 cases in this quarter 20 were completed on time. The individual case refers to a child who was admitted as an inpatient at Northern General Hospital's Oakwood Centre during the period of assessment. It is an allowable exception to inform parents in writing that the assessment period will be subject to an indefinite extension (from May 07 – March 08). Had this been a straightforward case completed on time, the cumulative BVPI would have improved to 75.4% i.e. a cumulative increase to recover from the performance dip in the second quarter. There is a similar case currently suspended which will affect performance next year. Partnership working will continue to improve the issue of specific and accessible proposed and final statements of SEN which should include advice from health colleagues. Quarterly reports of the performance of school health will be shared with the Director of Borough Wide Services
a)	excluding exceptions	a	HIGH	100%	100%	100%	97.10%	X	↓	Yes	▲	100%	100%		
b)	including exceptions [Helen Barre]	b	HIGH	98.5%	87.3%	88%	74.60%	X	↓		▲	88%	89%		

No	Definition	Ref	Good Perf	06/07 Top Quartile	06/07 Actual	07/08 Target	07/08 Actual	On Target	Direction of Travel	Recovery Plan	Year End Perf	Targets			Comments
												2008/09	2009/10	2010/11	
6	Pupil absence – secondary [Catherine Ratcliffe]	BV45	LOW	7.40%	8.77%	8.00%	8.32%	X	↑	Yes	▲	7.90%	7.80%		Attendance in the last academic year has continued to improve, but not by as much as was targeted. The focus of the strategy has become increasingly centred on Persistent Absentees and PA schools. This has had the greatest impact on the improving attendance figures.. In 2007/08 overall absence has improved by 5.13% on the previous reported year.
7	Pupil absence – primary [Catherine Ratcliffe]	BV46	LOW	5.34%	5.78%	5.29%	5.13%	✓	↑	No	★	5.19%	5.10%		Education Welfare Service work with schools to improve knowledge around attendance related issues. 2007/08 Primary attendance is 0.97% better than the National Average.
8	Placement stability - % LAC with 3+ placements [Sue May]	BV49	Range 0-16	Not available	13.90%	10.00%	10.60%	X	↑	Awaiting Recovery Plan	▲	9.50%	-	-	This outturn is subject to alteration as it is fed by a statutory return which won't be signed off until the end of June 2008. Previous acknowledgement of challenging targets at performance clinic. Direction of travel remains positive and we remain in the highest performance banding.
9	Percentage of young people leaving care with at least 1 GCSE at A*-G or GNVQ [Martin Smith]	BV50	HIGH	Not available	68%	65%	63%	X	↓	Yes	▲	65%	65%	-	High percentage of denominator attended Special Schools. Due to small cohort size there can be a high variance on the outturn each year. One child left care just before sitting exams which impacted negatively on this years outturn.
10	% EET for Care leavers compared to the overall % EET [Sue May]	BV161	HIGH	Not available	0.79	0.75	0.83	✓	↑	No	★	0.80	-	-	This outturn has been calculated using the 2006 Labour Force Survey figures. The 2007 Labour Force Survey figures which should be used in the denominator will be available at the end of July 2008. Indicative data shows direction of travel remains positive and target has been met.

No	Definition	Ref	Good Perf	06/07 Top Quartile	06/07 Actual	07/08 Target	07/08 Actual	On Target	Direction of Travel	Recovery Plan	Year End Perf	Targets			Comments
												2008/09	2009/10	2010/11	
11	Reviews of child protection cases [Jim Stewart]	BV162	HIGH	Not available	100%	100%	100%	✓	→	No	●	100%	100%	-	Excellent performance maintained.
12	% Adoptions of children looked after [Andrea Hobson]	BV163	HIGH	Not available	5.7%	9.5%	8.0%	X	↑	Yes	▲	9.5%	9.5%	-	<p>This outturn is subject to alteration as it is fed by a statutory return which won't be signed off until the end of June 2008.</p> <p>The number of children adopted in the year has increased from last year, however, the number of looked after children in the denominator has also increased which has impacted on the outturn. The outturn this year whilst not reaching target is just outside the top PAF banding of > 8.0%. More single children have been adopted this year as opposed to sibling groups which has impacted on the numerator.</p>
13	% Pupils achieving L5+ in Key Stage 3	BV181								No					<p>The 2007 profile in English was a significant improvement on 2006 and benefited from the excellent work of the LA Adviser/Consultant in coordinating and enhancing schools' efforts – work sustained in 2008/9 and extended by recruitment of Wath CS as second consultancy base alongside Aston CS. Science also improved appreciably at both L5 and L6; Mathematics fell slightly at L5, but less than the national reduction. Rotherham had the strongest outcomes profile of the 4 South Yorks LAs on all the main SATs indicators.</p>
a)	English	a	HIGH	76.55%	63%	75%	69%	X	↑		▲	78%	Reduce the difference between/ exceed national		
b)	Mathematics	b	HIGH	80%	73%	76%	72%	X	↓		▲	79%			
c)	Science	c	HIGH	76.95%	67%	74%	70%	X	↑		▲	76%			
d)	ICT Assessment [David Light]	d	HIGH	75%	74%	77%	73%	X	↓		▲	75%			
14	% Pupils achieving level 5 or above in Key Stage 2	BV194	HIGH							No					<p>• The slight improvement reported in English (+1%) was in line with the national improvement trend, however a decline was reported in mathematics (-1.7%) compared to the</p>
a)	English	a		35%	25.1%	32%	26%	X	↑		▲	33%	Reduce the difference between the LEA and national		

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No	Definition	Ref	Good Perf	06/07 Top Quartile	06/07 Actual	07/08 Target	07/08 Actual	On Target	Direction of Travel	Recovery Plan	Year End Perf	Targets			Comments
												2008/09	2009/10	2010/11	
b)	Mathematics [David Light]	b		35%	27.7%	36%	26%	X	↓		▲	36%			standstill outcome nationally • Challenge provided by SIPs to individual schools where L5+ performance indicates significant under achievement • Support provided to all schools to establish rigorous Pupil Tracking systems • Targeted programmes for schools presenting significant underperformance • Support to schools is detailed in the delivery plan
15	Reduction in the number of under 18 conceptions per 1000 females aged 15-17 compared with 1998 baseline [Nicole Chavaudra]	BV197	LOW	-11.21%	-12.6%	-26.6%	-4.9%	X	↓	No	▲	32.5%	38%	-	Latest official under 18 conception data made available in February 2008 for 2006 period. Rotherham is not meeting the targets required to achieve the 2010 target of a 50% reduction in under 18 conceptions according to current trajectories, and 2006 was a difficult year seeing an increase in rates and numbers. A total reduction in rates of 4.9% has been achieved, up from 12.6% in 2005. Official under 18 conception rates are provided by the DCSF with a time delay. Under 16 data will be released in June 2008.
16	Participation in and outcomes from Youth Work	BV221													Direction of travel has been impacted by the particularly high outcomes of 2006/07 but targets have been exceeded and we remain within top quartile performance.
a	recorded outcomes	a	HIGH	63%	80%	60%	64%	✓	↓	No	★	60%	60%	-	
b	accredited outcomes [Cris Mephem]	b	HIGH	30%	32%	30%	32%	✓	→	No	★	30%	30%	-	
17	% of leaders of integrated early education and childcare settings	BV222								Yes		Not required	Not required	Not required	The performance indicator was under performing last year, we were given the opportunity to change the target but due to its performance this year we have decided to leave the original target the same and have exceeded it. It increased from 34% to 58.5%.
a)	With L4+ qualification	a	HIGH	42%	34%	55%	59%	✓	↑		★				

No	Definition	Ref	Good Perf	06/07 Top Quartile	06/07 Actual	07/08 Target	07/08 Actual	On Target	Direction of Travel	Recovery Plan	Year End Perf	Targets			Comments
												2008/09	2009/10	2010/11	
b)	Have input from staff with graduate/post graduate training in teaching or child development [Paula Williams]	b	HIGH	100%	100%	100%	100%	✓	→		★				
LOCAL AREA AGREEMENT INDICATORS															
18	Reduce inappropriate referrals to specialist services through single point of access	LAA BH1		Not applicable						No					Since the introduction of Single Point of Access (at the end of quarter 2) no referrals have been received directly by the specialist services therefore no inappropriate referrals have been made to services. The only inappropriate referrals have been those sent to Single Point of Access when they should have been sent directly to adult services. The Single Point of Access has continued to ensure that no referrals have been inappropriate to specialist services.
a	Learning	a	LOW		25%	12.5%	17.5%	X	↑		▲	0%			
b	Tier 3 Service	b	LOW		38%	19%	15.3%	✓	↑		★	0%			
c	Tier 2 Service [Ian Atkinson]	c	LOW		14%	7%	4%	✓	↑		★	0%			
19	Reduce waiting times for 1 st Assessment at Tier 3 (in working days) [Ian Atkinson]	LAA BH2	LOW	Not applicable	37	20	26.6	X	↑	No	▲	10			Waiting time for a first assessment at tier three have been consistent for the last two quarters after the introduction of SPA. In order to reduce the figure further the PCT is looking to invest further resources into the project
20	Reduce the number of 16-18 year olds inappropriately accessing adult out patient service. [Ian Atkinson]	LAA BH3	LOW	Not applicable	50	35	57	X	↓	No	▲	25			Slightly above target for Quarter 2 and an increase since Q1, mainly due to increased contacts with Consultant outpatient and home intervention visits. Figures have stabilised in Quarter 4, however have not decreased to the level that we would wish for this group. In order to improve access to Tier 3 CAMHS for 16 -18 the PCT is looking to invest further into this service in 2008-09

No	Definition	Ref	Good Perf	06/07 Top Quartile	06/07 Actual	07/08 Target	07/08 Actual	On Target	Direction of Travel	Recovery Plan	Year End Perf	Targets			Comments
												2008/09	2009/10	2010/11	
21	Under 18 conception rate, from 1998 baseline, per 1000 girls aged 15-17. [Nicole Chavaudra]	LAA BH4	LOW	Not applicable	49.5	41.2	54	X	↓	No	▲	37.9			Latest official under 18 conception data made available in February 2008 for 2006 period including the final 2 quarters. Rotherham is not meeting the targets required to achieve the 2010 target of a 50% reduction in under 18 conceptions according to current trajectories, and 2006 was a difficult year seeing an increase in rates and numbers. A total reduction in rates of 4.9% has been achieved, up from 12.6% in 2005. Official under 18 conception rates are provided by the DCSF with a time delay. Under 16 data will be released in May 2008.
22	% schools achieving Healthy School Status in accordance with the 2005 NHSS criteria. [Kay Denton Tarn]	LAA BH5	HIGH	Not applicable	48%	71.6%	78.6%	✓	↑	No	★	84%	95%		Target relates to Dec 07 (this target was exceeded by 5.5%), 07/08 Actual relates to current position. Support visits have now been completed in all schools and there is a clear indication of when un-accredited schools will be ready for accreditation.
23	% annual increase in the number of schools with an approved travel plan. [Tom Kelly]	LAA BH6	HIGH	Not applicable	75%	100%	98%	X	↑	Yes	▲	100%	100%	-	2 schools did not have an approved school travel plan in place. One of these schools was changing status from a Special school to a PRU and the second school was it's neighbour. This change in status impacted on the resources available within the schools and consequently no travel plan was submitted. In addition Elsworth House was added to the denominator during the year. These will be addressed in 2008/09.

KEY TO YTD: ▲ = below target ● = on target ★ = above target

No	Definition	Ref	Good Perf	06/07 Top Quartile	06/07 Actual	07/08 Target	07/08 Actual	On Target	Direction of Travel	Recovery Plan	Year End Perf	Targets			Comments
												2008/09	2009/10	2010/11	
24	% pupils who state they have been bullied in the last 12 months (Lifestyle Survey) [Cath Ratcliffe]	LAA SS1	LOW	Not applicable	N/A	51.5%	55.4%	X	↓ (since 05/06 outturn of 53%)	Yes	▲	50%	48%	-	Target not met but with the appointment of an Anti Bullying Development Officer and the implementation of an anti bullying steering group the issue of bullying is high profile – Anti Bullying Standard, use of sentinel data base, appointment of anti bullying governors and strategy implementation over the last 12 months. Target not met but the measurement remains flawed while ever schools fail to use Sentinel. Only 2 schools use the Sentinel system. The lifestyle survey reflects the perception of C&YP and may not be in line with the agreed definition of bullying. Information received from complaints indicates there has been a reduction in the number of anti-bullying complaints between Jan 06 and Jan 08. In addition the lifestyle survey is based on a sample of children which may reduce confidence levels in the data.
25	No. of racial incidents reported to the Local Authority and subsequently recorded in CYPS area. [Julie Westwood]	LAA SS2	LOW	Not applicable	106	150-250	151	✓	↑	Yes	●	150-250			In February 2008 schools were again reminded of the importance of completing the racist incidents forms to enable monitoring and analysis to take place. Guidance notes/forms, procedural advice, contact points etc. were given to schools/CYPS establishments. 1 to 1 discussions took place with 16 establishments.
26	No. of sexual exploitation referrals received by Children's Social Services [Viv Woodhead]	LAA SS3	HIGH	Not applicable	80	80	118	✓	↑	No	★	85	80		There is an increasing Multi-Agency awareness of Sexual Exploitation Issues; more Strategy Meetings are taking place, appropriate plans formulated and within 2007-2008 there has been some effective intervention with young people at risk of sexual exploitation. Systems to both prevent and manage sexual exploitation are continually strengthening with agencies working together to maximize resources and reduce the levels of risk to young people and children in Rotherham.

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No	Definition	Ref	Good Perf	06/07 Top Quartile	06/07 Actual	07/08 Target	07/08 Actual	On Target	Direction of Travel	Recovery Plan	Year End Perf	Targets			Comments
												2008/09	2009/10	2010/11	
27	% of 15 yr olds in schools maintained by Local Authority achieving 1 or more GCSEs at grades A*-G or equivalent. [David Light]	LAA EA1	HIGH	Not applicable	96.6%	97%	97%	✓	↑	No	●	98%	Reduce the difference between Rotherham and national		<p>This is a key indicator of schools' inclusiveness and is used extensively by Headteachers, SIPs and SES : remains an area of some success in the Borough and will be sustained in 2008</p> <p>The action plans for this BVPI are: The Children and Young People's Plan & Strategy http://www.rotherham.gov.uk/graphics/Learning/_singleplan.htm The Partnership Plan http://intranet.rotherhamconnect.com/C2/C8/School%20Effectiveness%20Service/Document%20Library/Partnership%20Plan/Partnership%20Plan1.pdf</p>
28	Maintain in line with national, the difference between Rotherham's KS1 L2+ girls – boys performance in	LAA EA2	Within Range +/- 2%	Not applicable						No					<ul style="list-style-type: none"> The reduced gap in reading and writing between girls and boys performance in 2006 was achieved by a decline in girls performance whilst boys performance remained the same. This has not been maintained in 2007 due to the increase in girl's performance. Mathematics is within the target Adviser visits have been arranged to other LAs that are demonstrating greater success in boys reading and writing performance Support to schools detailed in the delivery plan
a)	Reading				0.3%	+/-2%	-3.1%	X	↓		▲	+/-2%			
b)	Writing				1.0%	+/-2%	-3.1%	X	↓		▲	+/-2%			
c)	Maths [David Light]				1.3%	+/-2%	-0.8%	✓	↑		★	+/-2%			
29	Maintain in line with national, the difference between Rotherham's KS2 L4+ girls – boys performance in	LAA EA3	Within Range +/- 2%	Not applicable						No			Maintain in line with National Trend		<ul style="list-style-type: none"> The performance of boys and girls continue to highlight differences in the attainment between each group, most particularly in English Mathematics and science are within the target. Boys' performance was stronger than that of girls in mathematics both locally and nationally Support to schools detailed in the delivery plan Adviser visits to other LAs that are demonstrating greater success in boys English performance
a)	English				-2.0%	+/-2%	-3.2%	X	↓		▲	+/-2%			
b)	Maths				1.0%	+/-2%	-0.1%	✓	↑		★	+/-2%			
c)	Science [David Light]				-1.0%	+/-2%	-1.5%	✓	↓		★	+/-2%			

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No	Definition	Ref	Good Perf	06/07 Top Quartile	06/07 Actual	07/08 Target	07/08 Actual	On Target	Direction of Travel	Recovery Plan	Year End Perf	Targets			Comments
												2008/09	2009/10	2010/11	
30	Maintain in line with national, the difference between Rotherham's KS3 L5+ girls – boys performance in	LAA EA4	Within Range +/- 2%	Not applicable						No					Performance gains were small in gender terms despite a strong profile across all three core subjects at L5 and L6 and on APS – the strongest in South Yorks and above national average improvements in English and Maths. We remain committed to raising boys' achievement through raising all students' achievement although schools are employing gender specific strategies with our support.
a)	Reading				-1.0%	+/-2%	-2.0%	✓	↓		●	+/-2%			
b)	Writing				1.0%	+/-2%	1.0%	✓	→		★	+/-2%			
c)	Maths [David Light]				2.0%	+/-2%	0.0%	✓	↑		★	+/-2%			
31	Maintain in line with national, the difference between girls – boys performance in GCSEs 5 or more at grades A*-C or equivalent. [David Light]	LAA EA5	Within Range +/- 2%	Not applicable	-6.6%	+/-2%	-3.00%	X	↑	No	▲	+/-2%			Remains a critical priority but integrated in the main performance drives with less emphasis on gender specific strategies. Key emphasis is on 5A*-C/G English and Maths and therefore on boys' English in 2008
32	Reduce the gap between the performance of BME children and the WBRI average in KS1 L2+	LAA EA6	0%	Not applicable						No					<ul style="list-style-type: none"> The improvement in reading at L2+, reported for BME pupils in 2006 has not been maintained in 2007, while WBRI pupils made a small increase. Both groups reported further declines in writing at L2+, the BME decline was more marked than the WBRI The decline for BME pupils in mathematics was 5% while WBR pupils made a small increase This created a widening of the gap between the attainment of BME and WBRI pupils External Consultant employed from Jan 08 (1 day per week) Targeted support for schools in key communities on the EAL toolkit (Additional training day granted)
a)	Reading				5.8%	8.3%	13.1%	X	↓		▲	6.3%			
b)	Writing				7.6%	9.5%	8.8%	✓	↓		★	7.5%			
c)	Maths [David Light]				4.6%	14.4%	9.7%	✓	↓		★	12.4%			

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												2008/09	2009/10	2010/11	
33	Reduce the gap between the performance of BME children and the WBRI average in KS2 L4+	LAA EA7	0%	Not applicable						No					<ul style="list-style-type: none"> The gap between BME and WBRI pupils has narrowed in English and mathematics and both are within the target. The gap in Science has increased slightly by 1%. The increase in performance of BME pupils in mathematics L4+ was 7% Support to schools as identified through the RAP for Minority Ethnic pupils External Consultant employed from Jan 08 Targeted support for schools in key communities on the EAL toolkit (Additional training day granted) Support to schools is detailed in the delivery plan Challenging LA Targets have been submitted to DCSF for 2008 and 2009 to reduce the gap in BME and WBRI performance
a)	English				10.9%	11%	9.7%	✓	↑		★	9%			
b)	Maths				16.1%	15%	10.1%	✓	↑		★	13%			
c)	Science [David Light]				14.4%	10%	15.5%	X	↓		▲	9%			
34	Reduce the gap between the performance of BME children and the WBRI average in KS3 L5+	LAA EA8	0%	Not applicable						No					Relative performance levels between KS3 and 4 indicate strengthening performance at 16 over whole school career despite interim underachievement at previous KeyStages
a)	English				12.2%	11%	7.60%	✓	↑		●	9%			
b)	Maths				12.1%	11%	10.50%	✓	↑		●	9%			
c)	Science [David Light]				16.9%	16%	12.50%	✓	↑		●	16%			
35	Reduce the gap between the performance of BME children and the WBRI average in KS4 achieving 5 or more GCSEs or equivalent at grades A* - C [David Light]	LAA EA9	0%	Not applicable	1.7%	1.50%	0.10%	✓	↑	No	●	To be set	To be set	To be set	Area of encouragement since represents strongest BME profile to date at GCSE with BME girls strongest group at 5A*-C overall. SES is strengthening EMA provision centrally and in target schools for 2008/9, with support from Bradford LA – key strategic improvement priority in second Partnership Plan.

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												2008/09	2009/10	2010/11	
36	% of LAC achieving at least Level 4 in	LAA EA10	HIGH	Not applicable											Targets different to those set last year. 7 were disapplied and 1 did not sit English and Maths. 5 attended Special Schools and 1 attended school who do not use SAT's
a)	English				41.7%	50%	25.0%	X	↓		▲	50%	50%		
b)	Maths				50%	50%	29.2%	X	↓		▲	50%	50%		
c)	Science [Martin Smith]				66.7%	50%	41.7%	X	↓		▲	50%	50%		
37	% of schools in NRF districts achieving at lease 50% level 5+ or above at KS3 in	LAA EA11	HIGH	Not applicable						No					Exceeding 50% L5 in the core subjects is a primary objective for all schools and we expect to achieve that in 2008
a)	English				50%	89%	85.7%	X	↑		▲	100%			
b)	Maths				100%	100%	100%	✓	→		●	100%			
c)	Science [David Light]				100%	100%	85.7%	X	↓		▲	100%			
38	% LAC who have been looked after continuously for 12 months who have missed 25 days or more of schooling for any reason. [Martin Smith]	LAA EA12	LOW	Not applicable	14.35%	9.5%	16.06%	X	↓	Yes	▲	9%	9%	-	The figure is influenced by the type of placement and the planning for the young persons education that take place at the placement stage. No off young people place with Relatives and also residential care.
39	% LAC achieving at least 1 GCSE at A* - G (or a GNVQ) [Martin Smith]	LAA EA13	HIGH	Not applicable	64.5%	52%	56.52%	✓	↓	No	★	54%	56%	-	Cohort were open to the support and guidance offered by the Get Real Team and so were able to access regular sessions which contributed to their achievements.

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												2008/09	2009/10	2010/11	
40	Number of students (aged from 4 yrs to end of KS3) benefiting from enterprise projects and activities. [Jeanette Lane]	LAA MPC1	HIGH	Not applicable	6431	1925	5374	✓	↓	No	★	3540			Performance now exceeding annual target. A significant input to these targets has been the delivery of the Schools Enterprise Week in October which provided a range of activities for all young people aged 4-19. It is anticipated that project will continue to outperform annual target. Yorkshire Forward has still to confirm 4th year of funding allocation but have indicated that on current performance this will not be a problem. Performance exceeded annual target for second year in succession. Yorkshire Forward have now confirmed in writing the fourth year of the funding allocation.
41	Number of students (aged 15-30 yrs) benefiting from enterprise projects and activities. [Jackie Frost]	LAA MPC2	HIGH	Not applicable	5025	3000	8261	✓	↑	No	★	3000			Target for qtr was 750 – actual no achieved for qtr 4 was 1953
42	Number of business start-ups by 18-30 yr olds [Jackie Frost]	LAA MPC3	HIGH	Not applicable	44	28	46	✓	↑	No	★	30			Targets for qtr 4 exceeded (target was 7 actually achieved 9 new businesses in the 4th qtr)
43	% of businesses started by 18-30 yr olds surviving at least 12 months. [Jackie Frost]	LAA MPC4	HIGH	Not applicable	96%	80%	88.60%	✓	↓	No	★	80%			No of young people as 'new start' businesses in 2006/7=44 No of 44 surviving after 12 months = 39 Target exceeded - This outcome reflects the success and experience of Rotherham Youth Enterprise project, which in partnership with RIDO, links ongoing business and administration to excellent 'incubator' business premises eg Moorgate Crofts
44	Number of young people engaged in PAYP. [Collette Bailey]	LAA MPC5	HIGH	Not applicable	98	100	666	✓	↑	No	★	100	-	-	298 young people were referred for keyworked support and engaged in activity during holiday period. The remainder were referred from Rawmarsh provided with local activity

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45	No. of secondary schools achieving the Quality Award for Careers, Education and Guidance [Collette Bailey]	LAA AEW1	HIGH	Not applicable	7	12	10	X	↑	Yes	▲	14	-	-	With introduction of new Quality Standards in January 2008. This work was wound down from the summer and the new National Quality standards were introduced. As yet no new National Award introduced.
46	Increase the percentage of 16-18 yr olds in structured learning [Collette Bailey]	LAA AEW2	HIGH	Not applicable	71.4%	73.0%	73.2%	✓	↑	No	●	72%	-	-	Capture date November 2007 Over achieved target . Performance I has improved 2.6% up on position as of last year in terms of rank against statistical neighbours ranked 5th best
47	Percentage of 16-18 yr olds NEETs [Collette Bailey]	LPI 208	LOW	Not applicable	10.54%	7.7%	9.2%	X	↑	Yes	▲	7.1% current LAA 8.5% new LAA	7.8% new LAA	7.1% new LAA	November 30th data capture point achieved 9.0% -a 14.3% reduction in NEET in relation to the position at the same time last year but has not reached projected target for November 2007. Rotherham needs to achieve a 27.2% reduction in the NEET figure over the next year to achieve the LPSA target- this equates to reducing the NEET cohort by 260 young people based on current cohort figures. A significant supporting factor to achieving reduction was higher rates of year 11 leavers entering learning, greater flexibility of start dates and increased variety of learning provision. This is an area of priority for Rotherham in the next year
48	Percentage of 16-18 whose EET status is not known. [Collette Bailey]	LAA AEW3	LOW	Not applicable	4.78%	5%	4.4%	✓	↑	No	●	5%	-	-	3 month rolling average achieved 4.4% November 2007- January2008. The rise to 7.0% in November was due to data on lapsed destinations entering the system in November . Intensive work in December and January brought the figure down to 4.5% by the end of January.
49	Percentage of young people aged 19 with a Level 2 qualification. [Bob Johnson]	LAA AEW4	HIGH	Not applicable	61%	63%	63.4%	✓	↑	No	●	69%	70%	74%	Overachieved the target reset target for 2008/09 - Awaiting Sign Off

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												2008/09	2009/10	2010/11	
50	Number of adults obtaining Skills for Life Qualification at entry level. [Sue McDermott]	LAA AEW5	HIGH	Not applicable	182	356	357	✓	↑	Yes	●	562			We are still waiting approval to use additional baseline data from RARPA / ICT outputs within ACL provision. This will show a significant increase in figures in order to reach our targets and secure the reward grant. Figures for March '08 without additional baseline data
51	Number of adults attending ESOL training including citizenship qualification at entry level. [Sue McDermott]	LAA AEW6	HIGH	Not applicable	24	90	105	✓	↑	Yes	★	End of LAA stretch target delivery. None further targets set yet due to funding uncertainty			Accumulative target over two years. Met and exceeded stretch targets. Reward grant gained.
52	Adults 19+ engaging in learning activities [Helen Shaw]	LAA AEW7	HIGH	Not applicable	3791	2600	3507	✓	↓	No	★	2600			On target for end of July 08. The current total as at 18th April 2008 is; 1658 ACL, 277 WFL, 325 FLLN = 2260 with a further full academic term still to complete. Projections for the end of the academic year on 31st July 2008 are to exceed target. The 4th quarter figures will be included in the final return to the LSC for period August 2007 to July 2008 to be completed for September 2008.

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												2008/09	2009/10	2010/11	
53	Number of enquiries to the CIS [Aileen Chambers]	LAA AEW8	HIGH	Not applicable	128	150	151	✓	↑	Yes	●	170			The average number of enquiries have risen dramatically this month, due to the following: - website hits have increased 204% from last quarter where we had a dip in website hits due to problems with the availability of the website. - increased outreach activity in this quarter because of the BME pilot project. Outreach enquiries have increased 149% since quarter 3 - Freephone enquiry levels have increased by 43% since last quarter, this may also be a result of increased outreach activity and therefore awareness raising of the service. - dramatic increase in enquiries about activities, average number of activity enquiries in Q1, 2 and 3 was 150 and in Q4 we had 336 activity enquiries. - the number of activities logged as 'Other' the average for Q1, 2 & 3 was 13 and we had 243 in Q4. Due to promotion of Imagination Library.
54	The number of full CIS delivery venues within the community [Aileen Chambers]	LAA AEW9	HIGH	Not applicable	2	12	11	✗	↑	Yes	▲	20			We were unable to install access to the database at the Arnold Centre due to delays in the installation of new IT connections.
55	The number of children's centres designated [Mary Smith]	LAA AEW 10	HIGH	Not applicable	12	18	20	✓	↑	No	★	20			Six centres received Children's Centres designation during quarter 4, two during quarter 3.
56	% schools making available the Extended Services Core Offer [Sue Shelley]	LAA AEW 11	LOW	Not applicable	42%	27%	43%	✓	↑	No	★	50%			On TDA Scale, 19 of remaining schools have a distance travelled of 8 or 9, indicating they are in a strong position to achieve the full core offer

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												2008/09	2009/10	2010/11	
LOCAL PERFORMANCE INDICATORS															
57	Permanent exclusions in all schools per 1000 pupils [Cath Ratcliffe]	LPI 023	LOW	Not applicable	0.98	1.02	1.16	X	↓	Yes	▲	1.01	1.00		Whilst the 06/07 academic year saw an overall increase in the number of permanent exclusions, the 07/08 academic year has shown a significant reduction in the number of permanent exclusions. This year only 1 permanent exclusion has been recorded. This is partly due to the emerging Partnership Arrangements between secondary schools and PRUs as part of the Positive progression strategy. If maintained for the remainder of the summer term, then the figure for the coming year will represent the lowest exclusion figures achieved in Rotherham since reporting began.
58	Average number of alternative tuition provided to permanently excluded pupils per week. [Katy Edmondson]	LPI 201	HIGH	Not applicable	22.90	23	25	✓	↑	Yes	★	23			Permanent exclusions have reduced significantly over the past year. Provision has become increasingly available and the number of hours of tuition has subsequently increased.
59	No. of truancy patrols carried out per academic year [Cath Ratcliffe]	LPI 202	HIGH	Not applicable	130	98	75	X	↓	Yes	▲	42	42	-	The National Strategies for Behaviour & Attendance initially identified truancy patrols for LAs as an appropriate response in challenging non attendance at school. This advice was reviewed in July 2007. Following a national evaluation truancy patrols were identified as having only limited and short term effect on overall pupil attendance. It is recommended that this local performance indicator be removed from the data set.

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												2008/09	2009/10	2010/11	
60	No. of referrals to non school attendance panel/academic year [Cath Ratcliffe]	LPI 203	LOW	Not applicable	208	110	138	X	↑	Yes	▲	110	105	100	Of the 138 cases referred during 07/08, 65 were not pursued and subsequently closed. No of referrals has reduced by 33.7% since 06/07. The trend is now moving in the correct direction, but the actual target of 110 was based on an exceptionally good year and was aspirational. It is recommended that the target of 110 is set for the forthcoming year.
61	No. of pupils with statements of Special Educational Needs as a % of all children [Helen Barre]	LPI 207	LOW	Not applicable	1.99%	1.95%	1.93%	✓	↓	No	●	1.90%			The 0-19 figure has not yet been updated and remains at 63,906 . This performance indicator is in line with the target set and is below the national average at 1.98%. A service action is to revisit the criteria for ceasing statements of SEN and to provide further guidance and support to schools and services.
62	% 3year olds receiving a good quality free early years education place of those 3yr olds whose parents wish them to access a place [Mary Smith]	LPI 213	HIGH	Not applicable	99%	97%	99.00%	✓	→	No	●	98%			Take-up of early education by 3 year olds continues to meet targets.
63	Take up of free school meals by those eligible [Ron Parry]	LPI 217	HIGH	Not applicable	72.14%	74%	71%	X	↓	Yes	▲	76%	77%	-	Performance against target is still showing the impact of school closures due to the floods within the second quarter. Third and fourth quarter take up has shown an increase in line with expectations but, due to the nature of the calculation, it was unlikely performance would recover entirely. Over quarters three and four the direction of travel continued to be upwards in line with year end projections, however, direction of travel is down on last year's performance.

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												2008/09	2009/10	2010/11	
64	Percentage of children looked after with named social worker who is a qualified social worker. [Fred Butlin]	LPI 219	HIGH	Not applicable	96.17%	98%	96.85%	X	↑	Yes	▲	99%	-	-	This outturn is subject to alteration as it is fed by a statutory return which won't be signed off until the end of June 2008. The need for allocation to a qualified social worker is balanced against the need for consistency and stability for looked after children in minimizing the number of changes of social worker.
65	For Looked After Children adopted during the year the number who were placed for adoption within 12 months of their best interest decision being made expressed as a) Number b) Percentage [Sue May]	LPI 222	HIGH HIGH	Not applicable	a) 9 b) 56%	a) 20 b) 70%	a) 16 b) 80%	X ✓	↑ ↑	No	▲ ★	a) 25 b) 83%	a) 25 b) 83%	-	This outturn is subject to alteration as it is fed by a statutory return which won't be signed off until the end of June 2008. The number of children placed for adoption within 12 months of best interest decision has improved since last year. Younger children and single children are generally easier to adopt and we have had more of these children this year which has improved our outturn.
66	The number of young people leaving care aged 16 or over with 5 or more passes at GCSE Grades A*-C [Martin Smith]	LPI 224	HIGH	Not applicable	1	6	2	✓	↑	Yes	▲	6	-	-	The Get Real team, responsible for this most vulnerable group, are now part of the Learning Directorate managed by SES. Their work is being focussed on pupil achievement in line with core SES practice. Outcomes for this group are necessarily volatile and year-on-year comparisons usually unhelpful
67	Re-registrations on the Child Protection Register: The % of children on the register registered during the year who had previously been registered [Jim Stewart]	Local 18	Range 10-15	Not applicable	19.8%	13%	16.96%	X	↑	Yes	▲	12%	12%	-	This outturn is subject to alteration as it is fed by a statutory return which won't be signed off until the end of May 2008. Improvement on last year but short of target. 38 out of 228 children placed on the Register were re-registered. Optimum performance is 10 -15% which would have equated to between 22-34 of the children registered being re-registered. The target was 13% which equates to 30 children. • 4 children in 1 family had been registered again within 10 months of

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												2008/09	2009/10	2010/11	
															de-registration. The 4 children re-registered within 12 months had been on the Register for 8 months previously. • 5 children had been de-registered over 4 years ago, 4 children over 5 years ago and 2 children 8 years ago. • 6 of the children de-registered over 4 years ago had been registered for less than 6 months by the time of their de-registrations (This demonstrates the impact of inappropriate short-term registration periods) • 1 child had been de-registered 4 years ago because they had moved out of the borough
68	Percentage of schools maintained by the local education authority subject to special measures [David Light]	xBV48	LOW	Not applicable	0.8%	0%	0.0%	✓	↑	No	●	0%			No school is reported by Ofsted as requiring Special Measures (April 07 to March 08). Only one school is now subject to Notice to Improve across the three Phases
69	Percentage of permanently excluded pupils offered full-time alternative educational provision of 21 hours or more. [Katy Edmondson]	xBV159	HIGH	Not applicable	71.58%	98%	90.40%	X	↑	Yes	▲	99%			Performance has steadily increased over the 2007/08 academic year. While some pupils have been offered their full entitlement this has not been taken up due to parental concerns over their childrens ability to take up the offer. There have been pressures on Key stage 2 and 3 capacity but this is now easing due to a sharp decrease in permanent exclusions.

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Performance Indicator Recovery Plans
Measures not meeting targets and with a downward direction of travel

BV 43 - Statements of Special educational need
a) Excluding exceptions, b) Including Exceptions

2007/08 Target	2007/08 Outturn	2006/07 Outturn
a) 100% b) 88%	a) 97.1% b) 74.6%	a) 100% b) 87.3%

Improvement required	Action	Links	Action manager	Resources	Delivery date	
					Target	Actual
	<ul style="list-style-type: none"> Performance Clinic held 24/10/07 					
<ul style="list-style-type: none"> Part a) Statements to be issued within 18 weeks Part b) Statements to be issued within 18 weeks 	<ul style="list-style-type: none"> Part a) Statements to continue to be written within 18 weeks Part b) Reports from Health colleagues to be sent in within 6 week period 		Part a) Steve Williams / Julia Russell / Annette Tate Part b) Kerry Shaw	Staff time	a) 100% b) 88%	a) 97.1% b) 74.6%
<ul style="list-style-type: none"> Parts a) & b) Reports and advice from all agencies to be received within 6 weeks. 	<ul style="list-style-type: none"> Part a) Timeline alerts to continue to be enforced Part b) Health colleagues to be given time alerts and chased up for reports 		Parts a) & b) Kerry Shaw/Andrew Guest	Staff time and IT liaison with health colleagues	Specific targets not set at the start of the year	
<ul style="list-style-type: none"> Less reliance on just one member of staff to be aware of the EMS system, timelines and the implication of inaccurate and untimely data input. 	<ul style="list-style-type: none"> Review of administrative functions within the service to build capacity to minimize the risks outlined (financial and training implications). 		Helen Barre	Staff time and training	March 08	March 08

Risks	Probability (H/M/L)	Potential Impact	Existing Controls	Further action (& by when)
<ul style="list-style-type: none"> Reduction of Senior Admin Officer post to 3 days/week Absence of Senior Admin Officer during period up to second quarter 	H	Reduced ability to meet targets for both parts of PI as key posts have responsibility for enforcing timelines and alerts. Key posts also have responsibility for collecting information during Statutory Assessment. Senior Admin Post would also have been responsible for analysing the reasons why medical reports had not been received.	No controls in place as no additional capacity in Service to cover these duties. Budget for this post has been transferred elsewhere.	<ul style="list-style-type: none"> Monitoring of impact of reduction of this post. Review of administrative functions within the service to build capacity to minimize the risks outlined (financial and training implications). Significant restructuring of the service to increase capacity and monitoring systems. Increase in admin support (senior admin an additional half day a week and the appointment of a clerical officer 0.5 to relieve pressure on other admin staff to enable them to concentrate on supporting the statutory assessment process. All action completed by the end of

Risks	Probability (H/M/L)	Potential Impact	Existing Controls	Further action (& by when)
				March 08.
Plan Completed by:	Helen Barre		Designation:	Head of Assessment Services – SEN & Transport

BV 50 - The percentage of young people leaving care aged 16 or over with at least one GCSE at Grade A* - G or a GNVQ

2007/08 Target	2007/08 Outturn	2006/07 Outturn
65%	63%	68%

Improvement required	Action	Links	Action manager	Resources	Delivery date	
					Target	Actual
<ul style="list-style-type: none"> Increase number of young people leaving care who achieve 	<ul style="list-style-type: none"> Targeted out of hours support 	Carers, Get Real Team	Martin Smith	Get Real Team		
<ul style="list-style-type: none"> Increase number of young people leaving care who achieve 	<ul style="list-style-type: none"> Targeted GCSE support 	Schools, Carers, residential Units, Social Workers, Get Real Team	Martin Smith	Get Real Team		
<ul style="list-style-type: none"> Increase number of young people leaving care who achieve 	<ul style="list-style-type: none"> Individualised support plans 	Schools, Carers, residential Units, Social Workers, Get Real Team	Martin Smith	Get Real Team		
<ul style="list-style-type: none"> Support with young people in education post 16 	<ul style="list-style-type: none"> Targeted support by NCH Bridges Team 	NCH Bridges Team	Andy Pickering	NCH Bridges Leaving Care team		

Risk	Probability (H/M/L)	Potential Impact	Existing Controls	Further action (& by when)
<ul style="list-style-type: none"> Young people not turning up for exams 	M	Do not achieve target	Monitoring behavior, adjusting support levels.	<ul style="list-style-type: none"> Escort if necessary where able to predict.
<ul style="list-style-type: none"> High % of Special Schools, plus pupils who do not take GCSE's 	H	Do not achieve target	Out of our control as young people are not expected to sit GCSE's (but may gain equivalent qualifications)	<ul style="list-style-type: none"> N/A
<ul style="list-style-type: none"> High % of non school attenders 	M	Do not achieve target	Monitoring of attendance. Individualized support packages	<ul style="list-style-type: none"> Pursue alternative education

Plan Completed by:	Martin Smith	Designation:	Manager – Get Real Team
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BV 181 - Percentage of 14 year old pupils in schools maintained by the local education authority achieving Level 5 or above in the Key Stage 3 test in relevant subject. b) Mathematics d) ICT assessment

2007/08 Target	2007/08 Outturn	2006/07 Outturn
b) 76%	b) 72%	b) 73%
d) 77%	d) 73%	d) 74%

Improvement required	Action	Links	Action manager	Resources	Delivery date	
					Target	Actual
For Delivery Plan see the Learning without Limits – Rotherham Partnership of Schools – Partnership Plan 2007/08 http://intranet.rotherhamconnect.com/C2/C8/School%20Effectiveness%20Service/Document%20Library/Partnership%20Plan/Partnership%20Plan1.pdf						

Risk	Probability (H/M/L)	Potential Impact	Existing Controls	Further action (& by when)
<ul style="list-style-type: none"> Reduction in the level of achievement of Rotherham pupils on leaving statutory education. 		<ul style="list-style-type: none"> Impact on the re-generation of the area. Limit educational opportunity and life chances of Rotherham pupils 	Focused and targeted training & development programs Rigorous targeting of support to most needy schools Efficient and effective School Improvement Partner program integrated into the School Effectiveness Service Increasing opportunities/strategies for the sharing of good practice	Review and evaluate <ul style="list-style-type: none"> the Rotherham Partnership of Schools – Partnership Plan and publication of the 2008/9 plan under the New Relationships with Schools the role of the School Improvement Adviser ensuring efficient and effective deployment.
<ul style="list-style-type: none"> Failure to achieve LA targets 		<ul style="list-style-type: none"> Negative impact on APA, JAR and CPA scores Could put national funding at risk. Loss of jobs within School Effectiveness Service 		
<ul style="list-style-type: none"> Increased number of schools in an OfSTED category 		<ul style="list-style-type: none"> Potential loss of LA control over educational provision Vulnerable to the establishment of an academy 		<ul style="list-style-type: none">

Plan Completed by:	David Light	Designation:	Head of School Effectiveness
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BV 194 - The % of pupils in schools maintained by the local education authority achieving level 5 or above in Key Stage 2 b) Maths

2007/08 Target	2007/08 Outturn	2006/07 Outturn
b) 36%	b) 26%	b) 27.7%

Improvement required	Action	Links	Action manager	Resources	Delivery date	
					Target	Actual
Increase the proportion of pupils that attain L5 in English and mathematics	<ul style="list-style-type: none"> • Training to extend the professional skills of the school workforce to support the higher performance of pupils • Continued Master Class provision to support more able pupils • Pursue Airbourne Challenge strategy with schools • Linking group of schools with Sheffield Hallam to be involved in Aspiration Project • SES personnel to make Best Practice Visits to LAs with high performance at L5 		Will Ryan	Consultancy Workforce EIC Funding (G&T)	Sept 07 to May 08	
Increase the proportion of pupils that make at least 2 National Curriculum levels progress during KS2,	<ul style="list-style-type: none"> • Challenge provided by SIPs to individual schools, where L5+ performance indicates significant under achievement • Support provided to all schools to establish rigorous Pupil Tracking systems • More rigorous approach established to the setting of statutory targets, giving due regard to all pupils achieving at least 2 NC levels • LA trawls of pupil performance at Y5 and Y6, resulting in specific targeted programmes for schools presenting significant underperformance • Brokering of CPD opportunities for schools that have identified this as a priority 		Helen Rogers	SIP Workforce	Sept 07 to May 08	
Increase the proportion of pupils with prior attainment at L2A that convert to L5 by the end of KS2	<ul style="list-style-type: none"> • Support provided to all schools to establish rigorous Pupil Tracking systems • More rigorous approach established to the setting of statutory targets, giving due regard to all pupils achieving at least 2 NC levels • LA trawls of pupil performance at Y5 		Helen Rogers	SIP Workforce	Sept 07 to May 08	

		and Y6, resulting in specific targeted programmes for schools presenting significant underperformance				
Risk	Probability (H/M/L)	Potential Impact	Existing Controls	Further action (& by when)		
<ul style="list-style-type: none"> Reduction in the level of achievement of Rotherham pupils on leaving statutory education. 		<ul style="list-style-type: none"> Impact on the re-generation of the area. Limit educational opportunity and life chances of Rotherham pupils 	Focused and targeted training & development programs Rigorous targeting of support to most needy schools	Review and evaluate <ul style="list-style-type: none"> the Rotherham Partnership of Schools – Partnership Plan and publication of the 2008/9 plan under the New Relationships with Schools the role of the School Improvement Adviser ensuring efficient and effective deployment 		
<ul style="list-style-type: none"> Failure to achieve LA targets. 		<ul style="list-style-type: none"> Negative impact on APA, JAR and CPA scores Could put national funding at risk Loss of jobs within School Effectiveness Service 	Efficient and effective School Improvement Partner program integrated into the School Effectiveness Service			
<ul style="list-style-type: none"> Increased number of schools in an OfSTED category 		<ul style="list-style-type: none"> Potential loss of LA control over educational provision 	Increasing opportunities/strategies for the sharing of good practice			
Plan Completed by:	Helen Rogers		Designation:	Assistant Head of School Effectiveness		

BV 197 - Percentage change in number of conceptions amongst 15 – 17 year olds

2007/08 Target	2007/08 Outturn	2006/07 Outturn
-26.6%	-4.9%	-12.6%

Improvement required	Action	Links	Action manager	Resources	Delivery date	
					Target	Actual
<ul style="list-style-type: none"> Improved targeted support for young people at high risk of teenage pregnancy, including young people who are looked after 	<ul style="list-style-type: none"> Work with high risk young men Intensive support provided to young women at risk in Maltby to be rolled out to borough wide support Contraceptive services delivered to at risk young people Enhanced service to young parents 	Youth Offending Service/ Vol sector Youth Service CASH service (PCT) Vol sector/ Rowan Centre/ CASH	Nicole Chavaudra Andy Wright Nicole Chavaudra/ Mike Brown Nicole Chavaudra	Teenage Pregnancy Local Implementation Grant Teenage Pregnancy Local Implementation Grant PCT Teenage pregnancy/ PCT/ RMBC/ Barnardo's	In place July 2008 Ongoing May 2008 onwards Ongoing	
<ul style="list-style-type: none"> Development of 'Young People Friendly' to strengthen contraceptive and sexual health services available to young people in Rotherham 	<ul style="list-style-type: none"> Young People friendly criteria developed by young people, and services accredited Sexual health training programme in place New contract for CASH services established 	RMBC/ PCT PCT/ RMBC PCT	Keri Duffy Keri Duffy Nicole Chavaudra	PCT PCT Teenage Pregnant/ PCT	ongoing September 2008 June 2008	

<ul style="list-style-type: none"> Strengthen Sex and Relationships Education in schools and other settings 	<ul style="list-style-type: none"> SRE package developed for younger pupils Delivery of 'Pep Talks' (peer education sessions in schools delivered by young women who were teenage parents) in teenage pregnancy hotspot areas 	Healthy Schools Healthy Schools	Else Burton	Teenage Pregnancy Local Implementation Grant	ongoing	
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Risk	Probability (H/M/L)	Potential Impact	Existing Controls	Further action (& by when)
<ul style="list-style-type: none"> Teenage Pregnancy Strategy, including key services, is funded through the Local Implementation Grant however delivery requires commitment and action from a range of partners to achieve success. 	H	Without clear strategy for mainstreaming of key services such as Youth Clinics, and funding for Specialist Nurse for Looked After Children, the future of these key interventions and services are threatened. This will seriously impact on any potential future progress of the strategy and may lead to a reversal of success.	Teenage Pregnancy Partnership Board are gathering information to evidence the impact of key services, and the issues facing the strategy have been identified with the Children's Board and the PCT Directors	<ul style="list-style-type: none"> Turning the Curve actions by Senior Managers to be followed through

Plan Completed by:	Nicole Chavaudra	Designation:	Teenage Pregnancy Strategy Co-ordinator
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LAA BH3 - Reduce the number of 16-18 year olds inappropriately accessing adult out patient service

2007/08 Target	2007/08 Outturn	2006/07 Outturn
35	57	50

Improvement required	Action	Links	Action manager	Resources	Delivery date	
					Target	Actual
Deliver a CAMHS service for 16 -18 year olds to give choice of adolescent and adult services	Develop Maple House Provision to take 16 - 18 year olds		Debbie Barratt	TBC	Sept 2007	

Risks	Probability (H/M/L)	Potential Impact	Existing Controls	Further action (& by when)
Service re-design and resources could be delay in implementation	L	16 -18 will have not choice as to which service they can access and will only be able to access adult services.	Project Plan in place and new model of working being developed	

Plan Completed by:	Ian Atkinson	Designation:	C&YP Development Manager PCT
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LAA BH4 - Reduction in under 18 conception rate, from 1998 baseline, per 1000 girls aged 15-17

2007/08 Target	2007/08 Outturn	2006/07 Outturn
41.2	54.0	49.5

Improvement required	Action	Links	Action manager	Resources	Delivery date	
					Target	Actual
<ul style="list-style-type: none"> Improved targeted support for young people at high risk of teenage pregnancy, including young people who are looked after 	<ul style="list-style-type: none"> Work with high risk young men 	Youth Offending Service/ Vol sector	Nicole Chavaudra	Teenage Pregnancy Local Implementation Grant	In place July 2008	
	<ul style="list-style-type: none"> Intensive support provided to young women at risk in Maltby to be rolled out to borough wide support 	Youth Service	Andy Wright	Teenage Pregnancy Local Implementation Grant	Ongoing	
	<ul style="list-style-type: none"> Contraceptive services delivered to at risk young people 	CASH service (PCT)	Nicole Chavaudra/ Mike Brown	PCT	May 2008 onwards	
	<ul style="list-style-type: none"> Enhanced service to young parents 	Vol sector/ Rowan Centre/ CASH	Nicole Chavaudra	Teenage pregnancy/ PCT/ RMBC/ Barnardo's	Ongoing	
<ul style="list-style-type: none"> Development of 'Young People Friendly' to strengthen contraceptive and sexual health services available to young people in Rotherham 	<ul style="list-style-type: none"> Young People friendly criteria developed by young people, and services accredited 	RMBC/ PCT	Keri Duffy	PCT	ongoing	
	<ul style="list-style-type: none"> Sexual health training programme in place 	PCT/ RMBC	Keri Duffy	PCT	September 2008	
	<ul style="list-style-type: none"> New contract for CASH services established 	PCT	Nicole Chavaudra	Teenage Pregnant/ PCT	June 2008	
<ul style="list-style-type: none"> Strengthen Sex and Relationships Education in schools and other settings 	<ul style="list-style-type: none"> SRE package developed for younger pupils Delivery of 'Pep Talks' (peer education sessions in schools delivered by young women who were teenage parents) in teenage pregnancy hotspot areas 	Healthy Schools Healthy Schools	Else Burton	Teenage Pregnancy Local Implementation Grant	ongoing	

Risks	Probability (H/M/L)	Potential Impact	Existing Controls	Further action (& by when)
<ul style="list-style-type: none"> Teenage Pregnancy Strategy, including key services, is funded through the Local Implementation Grant for which the ring fence will be removed from April 2008, and by NRF funding which ends in 	H	Without clear strategy for mainstreaming of key services such as Youth Clinics, and funding for Specialist Nurse for Looked After Children, the future of these key interventions and services are threatened. This will seriously impact on any potential future progress of the strategy and may lead to a reversal of success.	Teenage Pregnancy Partnership Board are gathering information to evidence the impact of key services, and the issues facing the strategy have been identified with the Children's Board and the PCT	<ul style="list-style-type: none"> Teenage Pregnancy Partnership Board to develop strategy for mainstreaming and sustainability by November 2007.

Risks	Probability (H/M/L)	Potential Impact	Existing Controls	Further action (& by when)
March 2008			Directors	
Plan Completed by:	Nicole Chavaudra		Designation:	Teenage Pregnancy Strategy Co-ordinator

LAA SS1 - % pupils who state they have been bullied in the last 12 months

2007/08 Target	2007/08 Outturn	2006/07 Outturn
51.5%	55.4%	N/A (53 % 05/06)

Improvement required	Action	Links	Action manager	Resources	Delivery date	
					Target	Actual
<ul style="list-style-type: none"> Reduce % of pupils being bullied 	<ul style="list-style-type: none"> Please see appendix 3 Implementation of a 17 point action plan agreed by scrutiny. 	Schools EWS Various external agencies	Catherine Ratcliffe	Anti Bullying Development Officer time. Other agencies time.	Ongoing	

Risks	Probability (H/M/L)	Potential Impact	Existing Controls	Further action (& by when)
<ul style="list-style-type: none"> Incidents of bullying going unreported, therefore preventative/ restorative work not possible. 	H	Rise in reported incidents of bullying.	School Policies Work with external agencies. Sanctions from School. Work done with victims and perpetrators by a number of agencies	<ul style="list-style-type: none"> Further publicity and actions to be applied as per appendix 3
<ul style="list-style-type: none"> Schools not using Sentinel 	M	Limits ability to respond.	Anti-Bullying Standard implemented (25 schools currently signed up)	<ul style="list-style-type: none"> Ongoing

Plan Completed by:	Sue Horton	Designation:	Anti Bullying Development Officer
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LAA EA2 - Maintain, in line with national, the difference between Rotherham’s KS1 L2+ girls – boys performance in: (a) Reading (b) Writing

2007/08 Target	2007/08 Outturn	2006/07 Outturn
a) +/- 2% b) +/- 2%	a) -3.1% b) -3.1%	a) 0.3% b) 1.0%

Improvement required	Action	Links	Action manager	Resources	Delivery date	
					Target	Actual
Reduce the gap between boys and girls performance	<ul style="list-style-type: none"> • Visits to other LAs that are demonstrating greater success in English performance • Training programme provided to engage boys more successfully in Literacy – Visual Literacy, Drama into Literacy • Development of more rigorous approach to assessing Reading (PEAR Project) • More structured approach disseminated to schools related to monitoring individual pupil progress • LA training event for “Ros Wilson” approach to writing which provide greater structure 		Helen Rogers	Consultancy Workforce External Consultancy (Ros Wilson) £55, 000 allocated to Dinnington Cluster to promote and develop Visual Literacy as part of a personalisation project £6,000 (grant funded) to support Drama into Literacy	Sept 07 to May 08	

Risks	Probability (H/M/L)	Potential Impact	Existing Controls	Further action (& by when)
<ul style="list-style-type: none"> ▪ Reduction in the level of achievement of Rotherham pupils on leaving statutory education. • Failure to achieve LA targets. • Increased number of schools in an OFSTED category 		<ul style="list-style-type: none"> ▪ Impact on the re-generation of the area. ▪ Limit educational opportunity and life chances of Rotherham pupils ▪ Negative impact on APA, JAR and CPA scores ▪ Could put national funding at risk ▪ Loss of jobs within School Effectiveness Service ▪ Potential loss of LA control over educational provision 	Focused and targeted training & development programs Rigorous targeting of support to most needy schools Efficient and effective School Improvement Partner program integrated into the School Effectiveness Service Increasing opportunities/strategies for the sharing of good practice	Review and evaluate <ul style="list-style-type: none"> ▪ the Rotherham Partnership of Schools – Partnership Plan and publication of the 2008/9 plan ▪ under the New Relationships with Schools the role of the School Improvement Adviser ensuring efficient and effective deployment

Plan Completed by:	Helen Rogers	Designation:	Assistant Head of School Effectiveness Service
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LAA EA3 - Maintain, in line with national, the difference between Rotherham's KS2 L4+ girls – boys performance in: (a) English

2007/08 Target	2007/08 Outturn	2006/07 Outturn
a) +/- 2%	a) -3.2%	a) -2.0%

Improvement required	Action	Links	Action manager	Resources	Delivery date	
					Target	Actual
Reduce the gap between boys and girls performance	<ul style="list-style-type: none"> • Visits to other LAs that are demonstrating greater success in English performance • Training programme provided to engage boys more successfully in Literacy – Visual Literacy, Drama into Literacy • Development of more rigorous approach to assessing Reading (PEAR Project) • More structured approach disseminated to schools related to monitoring individual pupil progress • LA training event for “Ros Wilson” approach to writing which provide greater structure 		Helen Rogers	SES Consultancy Workforce	Sept 07 to May 08	

Risks	Probability (H/M/L)	Potential Impact	Existing Controls	Further action (& by when)
<ul style="list-style-type: none"> ▪ Reduction in the level of achievement of Rotherham pupils on leaving statutory education. 		<ul style="list-style-type: none"> ▪ Impact on the re-generation of the area. ▪ Limit educational opportunity and life chances of Rotherham pupils 	<p>Focused and targeted training & development programs</p> <p>Rigorous targeting of support to most needy schools</p>	<p>Review and evaluate</p> <ul style="list-style-type: none"> ▪ the Rotherham Partnership of Schools – Partnership Plan and publication of the 2008/9 plan ▪ under the New Relationships with Schools the role of the School Improvement Adviser ensuring efficient and effective deployment
<ul style="list-style-type: none"> ▪ Failure to achieve LA targets 		<ul style="list-style-type: none"> • Negative impact on APA, JAR and CPA scores • Could put national funding at risk. • Loss of jobs within School Effectiveness Service 	<p>Efficient and effective School Improvement Partner program integrated into the School Effectiveness Service</p>	
<ul style="list-style-type: none"> ▪ Increased number of schools in an OfSTED category 		<ul style="list-style-type: none"> • Potential loss of LA control over educational provision 	<p>Increasing opportunities/strategies for the sharing of good practice</p>	

Plan Completed by:	Helen Rogers	Designation:	Assistant Head of School Effectiveness Service
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LAA EA6 - Reduce the gap between the performance of BME children and the WBRI average in KS1 L2+ a) Reading

LAA EA7 - Reduce the gap between the performance of BME children and the WBRI average in KS2 L4+ c) Science

2007/08 Target	2007/08 Outturn	2006/07 Outturn
a) 8.3%	a) 13.1%	a) 5.8%
c) 10%	c) 15.5%	c) 14.4%

Improvement required	Action	Links	Action manager	Resources	Delivery date	
					Target	Actual
Reduce the gap between the performance of BME children and the WBRI average at KS1 L2+ in Reading, Writing and Mathematics	<ul style="list-style-type: none"> Increased networking between key schools Develop an LA policy and model policy for schools which address the needs of minority ethnic pupils and meet the requirements of the RRAA Identify schools with greatest need and ensure that support is targeted appropriately Identify potential consultancy hubs (and key leaders) for EMA 		Helen Rogers / Martin Fittes	Ros Garside, External Consultant, Bradford LA (1 day per week from Jan 08) Best Practice Visits SES Consultancy Workforce (15 days) Service for Ethnic Minority Children EWO – supporting migrant families	Sept 07 to May 08	

Risks	Probability (H/M/L)	Potential Impact	Existing Controls	Further action (& by when)
<ul style="list-style-type: none"> Reduction in the level of achievement of Rotherham pupils on leaving statutory education. Failure to achieve LA targets. 		<ul style="list-style-type: none"> Impact on the re-generation of the area. Limit educational opportunity and life chances of Rotherham pupils 	Focused and targeted training & development programs Rigorous targeting of support to most needy schools Efficient and effective School Improvement Partner program integrated into the School Effectiveness Service	Review and evaluate <ul style="list-style-type: none"> the Rotherham Partnership of Schools – Partnership Plan and publication of the 2008/9 plan under the New Relationships with Schools the role of the School Improvement Adviser ensuring efficient and effective deployment
<ul style="list-style-type: none"> Increased number of schools in an OfSTED category 		<ul style="list-style-type: none"> Negative impact on APA, JAR and CPA scores Could put national funding at risk Loss of jobs within School Effectiveness Service 	Increasing opportunities/strategies for the sharing of good practice	
		<ul style="list-style-type: none"> Potential loss of LA control over educational provision 		

Plan Completed by:	Helen Rogers	Designation:	Assistant Head of School Effectiveness Service
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**LAA EA10 - % of LAC achieving at least level 4 in
a) English b) Maths c) Science**

2007/08 Target	2007/08 Outturn	2006/07 Outturn
a) 50% b) 50% c) 50%	a) 25% b) 29.16% c) 41.67%	a) 41.7% b) 50% c) 66.7%

Improvement required	Action	Links	Action manager	Resources	Delivery date	
					Target	Actual
▪ Increased Sats results	▪ SAT's Support individualised packages of support where need is identified	Schools Get Real Team	Martin Smith	Get Real Team		
▪ Increased Sats results	▪ ICT Club	Library Service	Martin Smith	Library Services		
▪ Increased Sats results	▪ Monitoring of Year 6	Schools	Martin Smith	Get Real Team		
▪ Increased Sats results	▪ Support in SATS Tests where necessary i.e. reading support	Get Real Team	Martin Smith	Get Real Team		

Risks	Probability (H/M/L)	Potential Impact	Existing Controls	Further action (& by when)
▪ Entered into care immediately prior to SATS	H	Do not meet target		
▪ Small Cohort	H	Do not meet target		
▪ Change of placement	H	Do not meet target		
▪ Change of care status, this is the most transient age group of LAC	H	Do not meet target		

Plan Completed by:	Martin Smith	Designation:	Manager – Get Real
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LAA EA11 - % of schools in NRF districts achieving at least 50% level 5 or above at KS3 in c) Science

2007/08 Target	2007/08 Outturn	2006/07 Outturn
c) 100%	c) 85.7%	c) 100%

Improvement required	Action	Links	Action manager	Resources	Delivery date	
					Target	Actual

For Delivery Plan see the Learning without Limits – Rotherham Partnership of Schools – Partnership Plan 2007/08
<http://intranet.rotherhamconnect.com/C2/C8/School%20Effectiveness%20Service/Document%20Library/Partnership%20Plan/Partnership%20Plan1.pdf>

Risks	Probability (H/M/L)	Potential Impact	Existing Controls	Further action (& by when)
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Risks	Probability (H/M/L)	Potential Impact	Existing Controls	Further action (& by when)
<ul style="list-style-type: none"> Reduction in the level of achievement of Rotherham pupils on leaving statutory education. 		<ul style="list-style-type: none"> Impact on the re-generation of the area. Limit educational opportunity and life chances of Rotherham pupils 	Focused and targeted training & development programs Rigorous targeting of support to most needy schools	Review and evaluate <ul style="list-style-type: none"> the Rotherham Partnership of Schools – Partnership Plan and publication of the 2008/9 plan under the New Relationships with Schools the role of the School Improvement Adviser ensuring efficient and effective deployment.
<ul style="list-style-type: none"> Failure to achieve LA targets. 		<ul style="list-style-type: none"> Negative impact on APA, JAR and CPA scores Could put national funding at risk Loss of jobs within School Effectiveness Service 	Efficient and effective School Improvement Partner program integrated into the School Effectiveness Service	
<ul style="list-style-type: none"> Increased number of schools in an OfSTED category 		<ul style="list-style-type: none"> Potential loss of LA control over educational provision a) Vulnerable to the establishment of an academy 	Increasing opportunities/strategies for the sharing of good practice	

Plan Completed by:	David Light	Designation:	Head of School Effectiveness Service
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LAA EA12 - % LAC who have been looked after continuously for 12 months who have missed 25 days or more of schooling for any reason

2007/08 Target	2007/08 Outturn	2006/07 Outturn
9.5%	16.06%	14.35%

Improvement required	Action	Links	Action manager	Resources	Delivery date	
					Target	Actual
<ul style="list-style-type: none"> Reduce number of absences 	<ul style="list-style-type: none"> Monitoring attendance of all Looked After Children of statutory school age 	Schools/EWO/ Children's Social Care/ Carers/ Residential Units	Martin Smith	Get Real Team/EWO Service/Schools/ Social Workers/Carers		
<ul style="list-style-type: none"> Reduce Number of Absences 	<ul style="list-style-type: none"> Individualised Action Plans for young people at risk of hitting target 	Get Real Team	Martin Smith	Get Real		
<ul style="list-style-type: none"> Reduce Number of Absences 	<ul style="list-style-type: none"> Focused weekly monitoring of all secondary aged pupils for early indicators 	Get Real Team Schools	Martin Smith Get Real Admin Support	Get Real		
<ul style="list-style-type: none"> Reduce Number of Absences 	<ul style="list-style-type: none"> Develop closer relationships at the planning stage of placements, to ensure that the education provision is well matched with the care placement 	Schools/EWO/ Children's Social Care/ Carers/ Residential Units	Martin Smith	Get Real Team/EWO Service/Schools/ Social Workers/Carers		

Risks	Probability (H/M/L)	Potential Impact	Existing Controls	Further action (& by when)
<ul style="list-style-type: none"> Refusal to attend school for persistent non attenders. 	H	Do not achieve target	Monitoring Procedures and warning letters to	<ul style="list-style-type: none"> 15 day assessment by GRT Social Worker.

Risks	Probability (H/M/L)	Potential Impact	Existing Controls	Further action (& by when)
			parents/carers. Information passed to Social Workers	
<ul style="list-style-type: none"> Risk of exclusion from school 	H	Do not achieve target	Liaise with schools, particularly with reference to PEP meetings.	<ul style="list-style-type: none"> Working with all relevant parties in the development of an educational package that meets the needs of the young person.

Plan Completed by:	Martin Smith	Designation:	Manger – Get Real Team
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LPI 203 - Number of pupils permanently excluded during the year from all schools maintained by the local authority per 1000 pupils in all schools

2007/08 Target	2007/08 Outturn	2006/07 Outturn
1.02	1.16	0.98

Improvement required	Action	Links	Action manager	Resources	Delivery date	
					Target	Actual
<ul style="list-style-type: none"> Reduce permanent exclusions 	<ul style="list-style-type: none"> Further work with schools to implement further strategies to manage behaviour e.g. parenting contracts and school ABCs Introduction of Partnership Arrangements 	BSS; ASBO unit; EWS; EPS	Catherine Ratcliffe	PEWO time BSS time	03/07	

Risks	Probability (H/M/L)	Potential Impact	Existing Controls	Further action (& by when)
<ul style="list-style-type: none"> Schools have the sole authority to exclude, The local authority has no influence on the decision of the headteacher. 	H	Rise in exclusions	None – Headteachers are requested to discuss potential permanent exclusions with either the LA Exclusions Officer or Head of BSS	<ul style="list-style-type: none"> Further publicity in relation to this request to enable any possible support to be implemented

Plan Completed by:	Cath Ratcliffe	Designation:	Chief EWO
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LPI 202 - The number of truancy patrols carried out in an academic year

2007/08 Target	2007/08 Outturn	2006/07 Outturn
98	75	130

Improvement required	Action	Links	Action manager	Resources	Delivery date	
					Target	Actual
<ul style="list-style-type: none"> Continue Truancy patrols to address attendance issues 	<ul style="list-style-type: none"> to continue carrying out truancy patrols in targeted areas 	EWS BIP South Yorkshire Police	Cath Ratcliffe	Truancy Officer time EWS time	07/07	07/07

Risks	Probability (H/M/L)	Potential Impact	Existing Controls	Further action (& by when)
<ul style="list-style-type: none"> Currently one off officers seconded Uncertainty relating to staffing and carrying out of patrols when locality based services in operation 	H	Inability to carry out number of truancy patrols to meet target	Measures - use Area EWO and Police and Community Support Officers to fill in for vacancy	<ul style="list-style-type: none"> This post is temporary and there are no plans to recruit to post.

Plan Completed by:	Cath Ratcliffe	Designation:	Chief Education Welfare Officer
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LPI 217 - The take up of free schools meals as a percentage of those eligible

2007/08 Target	2007/08 Outturn	2006/07 Outturn
74%	71%	72.14%

Improvement required	Action	Links	Action manager	Resources	Delivery date	
					Target	Actual
<ul style="list-style-type: none"> Full collection of free meal numbers from schools 	<ul style="list-style-type: none"> Total figures available to enable correct calculation of PI, 2 weeks after each period end 	School Admin Teams	S. Calvert		Monthly	
<ul style="list-style-type: none"> Marketing – New Free School Meals leaflets & posters 	<ul style="list-style-type: none"> Leaflets & Posters available to schools for promotion of free meals 		R. Parry	£500	Ongoing	
<ul style="list-style-type: none"> Marketing - Menus to parents of Primary school pupils 	<ul style="list-style-type: none"> Distribution of menu cycles to include message of free meal eligibility and how to claim 		R. Parry	£900	Ongoing	

Risks	Probability (H/M/L)	Potential Impact	Existing Controls	Further action (& by when)
<ul style="list-style-type: none"> Students do not take up the meal entitlement 	H	Reduced take up figures	None – free choice to partake of a meal if so desired	<ul style="list-style-type: none"> Marketing plans as above
<ul style="list-style-type: none"> Schools do not supply data promptly 	M	Reduced take up figures distorting resultant percentage	Collection of ET12 from Schools ECS personnel request outstanding data on an ongoing basis	<ul style="list-style-type: none"> Ongoing pursuit of data to be collected 10 working days after period end.

Plan Completed by:	R. Parry	Designation:	Principal Catering Officer
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Raising attainment

Below is an extract from the “Enjoying and Achieving” section of the Children and Young People’s Plan 2007-10 which summaries the actions to improve performance for those measures relating to educational attainment. Full details of strategies, objectives and delivery plans relating to raising standards, achievement and quality of education are contained within the “Learning without Limits”, Rotherham School Partnership Plan, available to view on intranet; -

<http://intranet.rotherhamconnect.com/C2/C8/School%20Effectiveness%20Service/Document%20Library/Partnership%20Plan/Partnership%20Plan1.pdf>

Improvement Required	Action – “What Happens Next”	Targets
<ul style="list-style-type: none"> • To raise attainment across the borough for all children and young people • Ensuring a high quality of education for all children and young people • To raise the attainment of Looked After Children, children from BME backgrounds and those with complex needs 	Target attainment at Key Stage 2 on an ongoing basis	review annually in August/September
	Target attainment of boys (0-19) on an ongoing basis	review annually in August/September
	Target the development of Communication, Language and Literacy (English) 0-19 on an ongoing basis	review annually in August/September
	Raise levels of attendance and reduce exclusions on an ongoing basis	review annually in November
	Target good and outstanding schools to work as a consultant/ improvement strategy for other schools	review annually in September
	Review the primary and secondary curriculum to create greater opportunities and improve the quality of learning for each child	review in line with DCSF requirements
	Ensure all Looked After Children have a Personal Education Plan	ongoing/review annually in September
	Ensure additional educational support is provided through the Get Real Team to all Looked After Children pupils, but with particular targeting of KS4 on an ongoing basis	ongoing/review annually in September
	Ensure all Looked After Children pupils at risk of dis-engagement from school or through exclusion are closely monitored by the Education Welfare Service and Behaviour Support Service and school placement maintained at the earliest opportunity on an ongoing basis	ongoing/review termly
	Ensure all asylum and refugee children are assessed by the Welcome Centre and school placement supported to ensure educational progress is not disrupted	ongoing/review quarterly
Ensure children with special and complex needs receive the highest quality of education and maximise their achievement and opportunities post-16	ongoing/review annually in September	

ROTHERHAM BOROUGH COUNCIL – REPORT TO MEMBERS
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1.	Meeting:	Children and Young People's Scrutiny Panel
2.	Date:	Friday 5th September 2008
3.	Title:	Scrutiny Panel - Work programme update
4.	Directorate:	Chief Executive's All wards

5. Summary

The report updates Members on the progress of the work programme for the Children and Young People's Scrutiny Panel for the 2008/09 municipal year.

6. Recommendations

- a. **The Panel is asked to receive the work programme as attached and identify if there are additional issues it wishes to scrutinise.**

7. Proposals and Details

Each scrutiny panel must plan its forward work programme. At its June meeting, the Panel agreed its priorities over the municipal year. A work programme has been drawn up on the basis of these priorities (attached as Appendix A).

Members should note that the work programme is flexible and issues may be referred to the Panel which are not known about at this stage.

8. Finance

There are no financial implications arising directly from this report. However, recommendations arising from the panel may have financial implications should they be implemented.

9. Risks and Uncertainties

The work programme must be realistic in terms of the Panel's capacity to properly examine issues that come before it. If additional items are added, the panel may have to re-prioritise which issues it wishes to scrutinise.

10. Policy and Performance Agenda Implications

Scrutiny panels have a key role in scrutinising the effectiveness of services. The areas identified for future scrutiny should complement the priorities identified in the Community Strategy, Corporate Plan, Local Area Agreement and the Every Child Matters agenda.

11. Background Papers and Consultation

This report has been brought at the request of Cllr Ann Russell

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Children and Young People's Scrutiny Panel - Work Programme 2008/09

Children & Young People Scrutiny Panel Terms of Reference

The work of the panel will include scrutiny of:

- Integrated Children and Young People's Services;
- Educational and training opportunities for children and young people;
- Children and Young People's social care and health;
- Young People's Services and
- Early year's provision

Month/	Issue
September 5 th Deadline for papers – 27 th August	<ul style="list-style-type: none"> • Parenting strategy • Children's Centres – update (including impact of Sure Start) • performance outturn
October 3 rd Deadline for papers – 24 th September	<ul style="list-style-type: none"> • impact assessment of plans and strategies <ul style="list-style-type: none"> - young carer's strategy - young runaway's protocols - children and young people at risk of sexual exploitation • SEN funding • School meals - update • 2007/08 budget outturn and budget issues 2008/09
October 31 st Deadline for papers – 22 nd October	<ul style="list-style-type: none"> • NEETs (young people not in education, employment or training) • update on 14-19 strategy (including LSC developments) • Transforming Rotherham Learning
November 28 th Deadline for papers – 19 th November	<p>Darzi¹ themed meeting "Pregnancy and Birth"</p> <ul style="list-style-type: none"> • sexual health/under 18 conception rates • Infant Health Inequalities - including update on Infant Mortality action plan and development of maternity services. • breastfeeding • smoking in pregnancy,
January 9 th Deadline for papers – 22 nd December	<ul style="list-style-type: none"> • Progress towards integration – including locality working and commissioning

¹ The 'Darzi Review' outlines proposals for the development of the NHS in England over the next 10 years. The review covers 8 key groups, including two with a specific focus on children and young people.

Month/	Issue
February 6 th Deadline for papers – 28 th January	<ul style="list-style-type: none"> • Imagination Library - one year on • “0-7” activity
March 6 th Deadline for papers – 25 th February	Darzi themed meeting: “Healthy Childhood” <ul style="list-style-type: none"> • CAMHS² strategy – 12 months on • childhood obesity • better services for complex needs – disabled children • alcohol and substance misuse strategies
April 3 rd Deadline for papers – 25 th March	<ul style="list-style-type: none"> • key stage results – narrowing the gap

Scrutiny Review:

Support for newly arrived children in schools

Joint reviews:

Improving breast feeding rates (with Adult Services and Health Scrutiny Panel)
Provision of high quality PE in schools (with Regeneration Scrutiny Panel)

Issues to be factored into work programme:

Road traffic safety
Annual Health Checks (with Adult Services and Health Scrutiny Panel)

² Child and Adolescent Mental Health Services

CHILDREN AND YOUNG PEOPLE'S SERVICES SCRUTINY PANEL
Friday, 4th July, 2008

Present:- The Mayor (Councillor G. A. Russell) (in the Chair); Councillors Ali, Donaldson, Hughes, Kaye and Sims.

Also in attendance were:- Father A. Hayne (Diocese of Hallam) and Mr. M. Hall (Community Representative), Ms. T. Guest and Mrs. J. Blanch-Nicholson.

Apologies were received from:- Councillors Burton, Currie, Dodson, Fenoughty and Sharp.

14. DECLARATIONS OF INTEREST

There were no declarations of interest made at this meeting.

15. QUESTIONS FROM THE PRESS AND PUBLIC

There were no questions from members of the public or the press.

16. MATTERS REFERRED FROM THE YOUTH CABINET

There were no matters referred from the Youth Cabinet.

17. COMMUNICATIONS

There were no communications to report.

18. 2007 END OF KEY STAGE 3 STATUTORY TEST RESULTS

Consideration was given to a report presented by the Director of Learning Services containing information about the results of the statutory assessment at the end of Key Stage 3 in 2007. The report stated that schools are required to assess the attainment of all pupils in each of the National Curriculum subjects at the end of each key stage at age 7 (Key Stage 1), age 11 (Key Stage 2) and at age 14 (Key Stage 3). Statutory assessment includes statutory tests in the core subjects (English, mathematics and science) together with teacher assessment in all subjects.

The following issues were raised during the Scrutiny Panel's debate:-

- the national focus on joint attainment in English and in mathematics;
- provision and support for higher achieving pupils, both academically and in sports and activities;
- continuing learning until age 18/19;
- use and cost of consultants and school improvement partners, to

support the raising of pupils' attainment;

- comparison of Rotherham's performance with that of similar local authorities;

- vocational education;

- funding for pupils with special educational needs.

Resolved:- (1) That the report be received and its contents noted.

(2) That the improved levels of performance in English and mathematics at the end of Key Stage 3 be noted.

(3) That all schools be encouraged to continue to improve their results and strive to achieve outcomes at least in line with national average rates of improvement.

(4) That this Scrutiny Panel endorses the drive to:-

- reduce the gap between Rotherham's performance and the national average performance in the core subjects;

- improve boys' attainment, especially in English;

- improve the performance of black, minority ethnic (BME) pupils; and

- improve the attainment of Looked After Children.

(5) That the Director of Learning Services submit a report about funding for pupils with special educational needs, to a future meeting of this Scrutiny Panel.

19. 16 TO 19 NEET FUND MANAGER - COMMISSIONING PROCESS

Consideration was given to a report presented by the Acting Strategic Director, Children and Young People's Services, stating that the Learning and Skills Council (LSC) had awarded Children and Young People's Services a European Social Fund grant of £1.5 millions to support the delivery of 16-19 NEET activity in Rotherham.

The overall aim of Rotherham's 16-19 NEET Fund Management co-ordinated response is to reduce the number of young people who are not in education, employment or training (NEET) by providing a coherent delivery network, which will meet the needs of the target groups, by increasing the numbers of young people receiving intensive and key worker support and providing a range of needs-led provision for them to progress into.

The LSC required each Fund Manager (ie: the local authority) to establish a commissioning process, to procure a range of innovative activity designed specifically to meet the needs of the target group and to be delivered by a wide range of relevant providers. The report outlined the

3C CHILDREN AND YOUNG PEOPLE'S SERVICES SCRUTINY PANEL - 04/07/08

commissioning process which has already been endorsed by the Learning and Skills Council.

The Learning and Skills Council requires Rotherham, as Fund Manager, to deliver the following outputs:-

- provide enhanced support to assist 500 young people in the development and implementation of their Individual Learning Plans by March 2010;
- 325 Young People progress into education, employment or training by March 2010;
- a reduction of 300 NEETs by March, 2009;
- a reduction of NEET young people in Rotherham to 7.1% by March 2010
- 325 Young People obtaining basic skills and employability skills by March, 2010
- 200 Young People obtaining vocational skills accreditation at entry level 1 and 2.

Resolved:- (1) That the report be received and the information noted.

(2) That this Scrutiny Panel supports the establishment of a 16-19 NEETs Fund Manager Commissioning Process.

(3) That a progress report on this matter be submitted to this Scrutiny Panel during Autumn, 2008.

20. CHILDREN AND YOUNG PEOPLE'S SERVICES - BUSINESS AND SUPPORT PLAN FOR INTEGRATED SERVICES

Consideration was given to a report, presented by the Business Manager (Children and Young People's Services) concerning the proposal for a business support structure for Children and Young People's Services to be planned alongside integrated children's teams. Following the consultation on integration and the subsequent move to locality teams, progress has been made to develop a business support function for Provider Services. This phase of the work should conclude in September 2008, at which time the focus will move to develop the business support function for the remainder of Children and Young People's Services.

The report stated that bringing together different agencies' support and administration functions into a single service is a complex piece of work. In addition, the report summarised the work being undertaken by the Primary Care Trust to achieve an integrated business support function.

The Scrutiny Panel noted that the establishment of the new integrated functions was expected to be achieved within existing budget limitations.

Resolved:- That the report be received and the progress of the development of business support for integrated children's services be noted.

21. ROTHERHAM ADOPTION INSPECTION AND ACTION PLAN

Consideration was given to a report presented by the Service Manager (Provider Services) stating that the Ofsted Inspection of Adoption Services in Rotherham had taken place in January 2008. The inspection concluded that Adoption Services in Rotherham were "Good" overall. Only two areas were designated as in need of action in order to meet statutory requirements and a number of recommendations for service improvement were made.

The report provided details of the action plan, devised in response to the Ofsted Inspection report and listed the action to be taken on each of the Inspection report's key recommendations. Members noted the role of the post of Letterbox Co-ordinator, established to promote positive contact between adopted children and their birth family.

Resolved:- (1) That the report be received and its contents noted.

(2) That this Scrutiny Panel supports the actions, now reported, to be taken in response to the Ofsted Inspection report of Rotherham's Adoption Services.

22. MINUTES OF A MEETING OF THE CHILDREN AND YOUNG PEOPLE'S SCRUTINY PANEL HELD ON 6TH JUNE 2008

Resolved:- (1) That the minutes of the previous meeting of the Children and Young People's Scrutiny Panel, held on 6th June, 2008, be approved as a correct record for signature by the Chairman, with the inclusion of Councillor Sims in the list of Members who had sent their apologies for absence for that meeting.

(2) That, with regard to Minute No. 5(1) (Co-opted Members), it be noted that Mrs. A. Lidster is to be considered for membership of the Looked After Children Scrutiny Sub-Panel, instead of this Scrutiny Panel.

(3) That, with regard to Minute No. 8 (Work Programme 2008/09), the Chairman (or substitute) and Mrs. T. Guest be nominated for the Scrutiny Review group about breast feeding.

23. MINUTES OF MEETINGS OF THE PERFORMANCE AND SCRUTINY OVERVIEW COMMITTEE

Resolved:- That the contents of the minutes of the meetings of the Performance and Scrutiny Overview Committee held on 23rd May, 2008 and 13th June, 2008, be noted.

24. EXCLUSION OF THE PRESS AND PUBLIC

Resolved:- That, under Section 100A(4) of the Local Government Act

5C CHILDREN AND YOUNG PEOPLE'S SERVICES SCRUTINY PANEL - 04/07/08

1972, the press and public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 2 of Part 1 of Schedule 12A to the Local Government Act 1972 as amended (information likely to reveal the identity of an individual).

25. LOOKED AFTER CHILDREN

Consideration was given to a report, presented by the Service Manager (Provider Services), containing details about Looked After Children in Rotherham. The report also included information about the capital building works programme for children's homes.

Resolved:- (1) That the report be received and its contents noted.

(2) That the report be referred to the Looked After Children Scrutiny Sub-Panel for further consideration.

(3) That Members be invited to the Performance Clinic, to be arranged, in respect of Looked After Children.

26. CHILDREN AND YOUNG PEOPLE'S SERVICES - ANNUAL COMPLAINTS REPORT 2007/2008

Consideration was given to the Annual Report, presented by the Complaints Manager (Children and Young People's Services), outlining performance for complaints in Children and Young People's Services for 2007/2008, along with comparison to 2005/2006 and 2006/2007 data and future developments.

The number of complaints received were:-

- 101 people have made 220 complaint points at Stage 1
- 7 people made 42 complaint points at stage 2
- 3 people made 23 complaint points at Stage 3.

The Annual Report provided details about the comments and complaints received during 2007/08 by the Children and Young People's Services Complaints Service. The report highlighted details of the performance in complaints and identified areas where improvements are developing or need to improve further. In addition, the report included information about the way comments and complaints are being recorded and reported using the corporate complaints system, Siebel.

Resolved:- That the Annual Report for Comments and Complaints 2007/08, for Children and Young People's Services, be received and its contents noted.

**CHILDREN'S BOARD
WEDNESDAY, 16TH JULY, 2008**

Present: - Councillor S. Wright (in the Chair), Andy Buck, Jason Harwin, Joyce Thacker and Janet Wheatley.

116. **APOLOGIES**

Apologies for absence were received from Mike Cuff, Matt Jukes and Ann Lawrence.

117. **JOYCE THACKER**

Joyce was congratulated on her new appointment as Strategic Director, Children and Young People's Services.

118. **MINUTES OF THE PREVIOUS MEETING OF THE CHILDREN'S BOARD HELD ON 23RD FEBRUARY 2008**

The minutes of the previous meeting of the Children's Board held on 23rd April 2008 were received as a correct record.

119. **MATTERS ARISING**

Integration of Children and Young People's Services

Reference was made to the useful discussion held at the last Board meeting regarding Readiness for Children's Trust Arrangements. Andy Buck circulated an Integration of Children and Young People's Services report, which will be presented to the NHS Rotherham Trust Board on Monday 21st July.

The report provides an account and assessment of the positive progress made, whilst recognising there is further work to be undertaken. Section 6, Conclusion and Recommendations, sets out the further action required.

If approved at Monday's Board, the next step will be to ensure action is taken with key colleagues from NHS Rotherham. Joyce Thacker remarked that realistically the final timescale for agreeing completion of the project should be January, 2009. Mike Cuff and Joyce Thacker have been invited to attend the NHS Rotherham Trust Board meeting to participate in discussion.

14-19 Board

The inaugural meeting, chaired by Joyce Thacker, was held yesterday. Possible steps to be taken in order to link the improvement of the health of 14-19 year olds in Rotherham were highlighted.

Agreed:- That a meeting be arranged to explore this issue and the outcome reported back in the Autumn.

120. **ISSUES AND CONCERNS**

None.

121. **JOINT COMMISSIONING FRAMEWORK**

Joyce Thacker, Strategic Director, Children and Young People's Services, presented the submitted report.

The report sets out the draft Joint Commissioning Framework for Children and Young People's Services, which has been under development during 2007/2008.

Extensive consultation took place throughout the Summer and Autumn of 2007, and following this period more detailed discussions were undertaken between the Council and NHS Rotherham. Agreement has now been reached with NHS Rotherham to take this matter forward and a commissioning group established.

The commissioning process needs to demonstrate value for money and drive services forward through world class commissioning. Any efficiency savings generated are to be reinvested against shared priorities, informed by the Audit of Need, Service Mapping and Gap Analysis.

Agreed:- That the Joint Commissioning Framework is approved.

122. **UPDATE ON PROGRESS IN RESPECT OF SERIOUS CASE REVIEWS**

Joyce Thacker, Strategic Director, presented the submitted report, which updates activity of the Safeguarding Board work and the progress of actions by agencies in response to recent Serious Case Reviews.

The report outlines measures to improve the effectiveness and efficiency of the process and to conclude the action plans of 6 Serious Case Reviews by September, 2008.

The findings of the first two OFSTED evaluations received in May 2008 and the response of the Safeguarding Board and partner agencies to the findings are included in the report.

Joyce Thacker briefed Board members regarding Rotherham's challenge of OSTED in relation to the two recent judgements. It is hoped that the services of a barrister, charged with carrying out a desktop analysis, can be secured to undertake an evaluation of past Serious Case Reviews in Rotherham.

It was noted that of the 52 cases dealt with nationally by OFSTED, 40% were judged as 'Inadequate', and this is being challenged by Directors of Children's Services across the country.

Agreed:- (1) That the Board notes the local arrangements are being reviewed to ensure that continuous improvement of reviewing, action and audit practice achieves compliance with the new audit standards and governance arrangements.

(2) That the Board endorses the efforts of agencies in progressing outstanding actions with an aim of concluding all necessary work and planning by 30th September, 2008.

123. **ANNUAL REPORT ON PROTECTION OF YOUNG PEOPLE IN ROTHERHAM FROM SEXUAL EXPLOITATION**

Joyce Thacker, Strategic Director, presented the submitted report the recommendations of which were endorsed at the Safeguarding Children Board on 13th June. The paper provides an overview regarding progress in the protection from sexual exploitation of young people in Rotherham, including the current situation and forward planning. Specific reference was made to the positive work undertaken in schools.

Rotherham Metropolitan Borough Council has been pro-active in this area and with partners has progressed through Rotherham Safeguarding Children Board a multi-agency Action Plan to underpin, develop and strengthen the resources and services working to protect young people from sexual exploitation.

Agreed:- (1) That the revised Sexual Exploitation Action Plan and implementation be endorsed.

(2) That the changes to the Risky Business Project be endorsed.

(3) That the proposed review of the Sexual Exploitation Procedures within the context of the Integration Agenda be endorsed.

(4) That the proposal for the texting service for young males be endorsed.

(5) That a further progress report be submitted to this Board.

124. **BREASTFEEDING POLICY FOR ROTHERHAM UNICEF BABY FRIENDLY ACCREDITATION**

The jointly presented report by Andy Buck, Chief Executive, NHS Rotherham and Joyce Thacker, Strategic Director, outlined the development of a joint Breastfeeding Policy between NHS Rotherham, Rotherham Foundation Hospital Trust and Children's Centre colleagues.

This represents the first step towards gaining UNICEF Accreditation in both the hospital and community settings within the next 3-5 years.

Reference was made to Appendix 1, Children's Centre Breastfeeding Policy, which has been developed to explain the Children's Centres role within the policy.

UNICEF Baby Friendly Initiative in both hospital and community settings is a clinically sound and cost effective intervention aimed to increase breastfeeding rates and consequently improve the health and well being of mother and infant and help reduce health inequalities. Breastfeeding has therefore been identified as an important public health priority both nationally and locally.

The report asked the Board to:

- Support the implementation of the Seven Point Plan for the protection, promotion and support of breastfeeding in community health care settings and to work towards Baby Friendly accreditation.
- Agree and support the roll out of the breastfeeding policy and appendix within Children's Centres.
- Support the delivery of the UNICEF Baby Friendly Action Plan working in partnership with NHS Rotherham and Rotherham Foundation Hospital Trust.

Agreed:- (1) That the proposals be supported.

(2) That a report regarding increased breastfeeding rates and decreased rates of smoking in pregnancy be submitted to the 8th October Board.

125. **ANNUAL PERFORMANCE ASSESSMENT – UPDATE ON THE 2007 RECOMMENDATIONS AND CHILDREN AND YOUNG PEOPLE'S PLAN 2007-2010**

Joyce Thacker, Strategic Director, presented the submitted report, which summarised progress against the recommendations from the 2007 APA and the commitments within the Children and Young People's Plan 2007-10.

The two recommendations to improve, which were set by OFSTED in 2007 and linked to 'Attainment at Key Stage 1' and 'Young People Not in Education, Employment or Training (NEET) are areas of significant development and improvement with data outcomes showing progress in some, but not all areas. It is therefore anticipated that following this year's APA process, (currently underway), these recommendations will continue as a key area for improvement.

Agreed:- (1) That the report be received and progress noted.

(2) That a report regarding KS1 statistics be submitted to the 8th October Board.

(3) That arrangements be made to hold a mini performance clinic at the next Board meeting in relation to Key Stage 1 results.

126. **PREVENTING VIOLENT EXTREMISM – ROLE OF AGENCIES INVOLVED WITH CHILDREN AND YOUNG PEOPLE**

Chief Superintendent Jason Harwin, South Yorkshire Police gave a verbal position statement in relation to the prevention of violent extremism, both nationally and at local level. The necessity of locality policing, confidence building and reassurance in the community, with emphasis on support and intervention was outlined.

Agreed:- That the position be noted.

127. **REVISED TEENAGE PREGNANCY STRATEGY**

Joyce Thacker, Strategic Director, presented the submitted report. NHS Rotherham, Local Authority Chief Executives and Senior Officers /Elected Members from high and increasing teenage pregnancy rate areas were called to a meeting with Ministers on 7th May.

Each area was required to identify 3 priority areas for action based on outcomes of completion of a self assessment toolkit. Rotherham will be expected to report back on progress against the 3 priority areas outlined in the report in 6 months (November 2008).

Agreed:- That the information provided and actions being taken to address under 18 conception rates be noted.

128. **CARE MATTERS AGENDA**

Joyce Thacker, Strategic Director, presented the submitted report.

The Department for Children, Schools and Families have recently produced an implementation plan and Action Log in respect of the Care Matters agenda, which moves from developing policy nationally, to delivering change locally. Its purpose is to support local Children's Trusts arrangements to transform outcomes for children and young people in care. As part of this exercise consultation took place with Looked After Children who felt the term "Looked After" was confusing and preferred Children in Care, and this is the terminology used in this agenda.

The report forms a first position statement regarding Rotherham's response to the new detailed agenda. Guidance is still being issued and a full response and multi-agency action plan will be completed in November, 2008.

Agreed:- (1) That the report be received and the position statement noted.

(2) That the multi-agency Action Plan be brought back to the February Board.

129. **MINUTES OF MEETINGS OF ROTHERHAM SAFEGUARDING CHILDREN BOARD HELD ON 29TH FEBRUARY AND 13TH JUNE, 2008**

Key issues from the minutes of the Rotherham Safeguarding Children Board held on 29th February and 13th June, 2008 were noted.

130. **DATES OF MEETINGS 2008-2009**

The schedule of future dates was noted.

131. **DATE AND TIME OF NEXT MEETING.**

Resolved: - That the next meeting of the Children's Board be held on 8th October 2008 at 4.30 pm.

PERFORMANCE AND SCRUTINY OVERVIEW COMMITTEE
27th June, 2008

Present:- Councillor Whelbourn (in the Chair); The Mayor (Councillor G. A. Russell); Councillors Austen, Boyes, Burton, Gilding, McNeely, P. A. Russell and Swift.

Councillor Kaye was in attendance for Minute No. 37.

Apologies for absence were received from Councillors J. Hamilton and Jack.

31. DECLARATIONS OF INTEREST

There were no Declarations of Interest made at this meeting.

32. QUESTIONS FROM MEMBERS OF THE PUBLIC AND THE PRESS

There were no questions from members of the public or the press.

33. CUSTOMER ACCESS STRATEGY

Consideration was given to a report presented by Mark Evans, Customer Services Client Manager, which introduced the refreshed Customer Access Strategy that had been updated to cover the period 2008-2011, which had been endorsed by the Corporate Management Team on 9th June, 2008.

Members were informed that the Council adopted its first Customer Access Strategy in 2005. To ensure that the Strategy remained appropriate going forward, the Council made a commitment within its 2007/08 Year Ahead Statement to carry out a review of the Strategy.

At the same time the ICT Strategy had also been refreshed and both documents had been developed concurrently to ensure that there was a co-ordinated and strategic approach to delivery.

Delivering the overall vision of the Customer Access Strategy had been built around five strategic objectives. These were:-

- Strategic Objective 1 Improving the customer experience – Using customer information to shape service delivery around our customers needs so that they are delivered responsively, accurately and cost effectively.
- Strategic Objective 2 Refocusing our priorities - Ensuring that we are an efficient and effective Council. One that continually reviews its processes and technological requirements to deliver cost efficient quality services in a timely manner that are appropriate to our customers needs.
- Strategic Objective 3 Joined-up service delivery - Proactively

seeking out opportunities to work collaboratively with our partners to improve continually access to information and services provided to our customers.

- Strategic Objective 4 Marketing and promoting ways to access our services - Encouraging self service where this is appropriate, for those who are able to contact the Council in this way, and publishing our achievements.
- Strategic Objective 5 Learning, development and training - Providing empowered, well-trained, professional and knowledgeable staff to support the delivery of services and assist customers to be confident and competent users of ICT based access.

Delivery of significant elements of this Strategy would be supported by the refreshed ICT Strategy which would be funded from the existing ICT Capital Programme and existing Council budgets. Any additional funding for the Customer Access Strategy would be identified in the implementation plan and individual business cases developed as appropriate.

The Committee considered the Customer Access Strategy in detail and discussed the feasibility of delivering and developing processes for the giving of any amendments to details once.

Discussion and a question and answer session ensued and the following issues were raised and clarified:-

- "Tell Us Once" Pilot Project and joined up services.
- Communication of the Strategy in plain language and for this to be assessed by the Communications and Marketing Team.
- Scrutiny of the Strategy by other Scrutiny Panels for their own areas of responsibility.
- Established framework for consulting with the public through Neighbourhoods and Adult Services.
- Use and development of ACORN, the software package for gathering data and the type of information being stored.
- Alternative data sources.
- Accuracy of information relating to Neighbourhood Offices.
- Inclusion of 2010 Rotherham Ltd. in the consultation process.
- Current and planned customer access point locations in Rotherham and the delivery of services by rural Post Offices in the less populated south of the Borough.
- Meeting to be held in September to look at issues around the national programme of proposed Post Office closures.
- Suggestions for the formulation of a rural access strategy.
- Proposed removal of the British Telecom telephone boxes.
- Colour production of the location map of the current and planned customer access points in Rotherham.

Resolved:- (1) That the Customer Access Strategy 2008/2011 be supported.

(2) That the Customer Access Strategy 2008/2011 be submitted to the Sustainable Communities Scrutiny Panel and any issues reported back to this Committee.

(3) That the Customer Access Strategy be monitored by this Committee on an annual basis.

34. 2007/08 YEAR END PERFORMANCE

Tim Littlewood, Principal Officer Performance Management, presented, with the aid of powerpoint, the submitted report which showed the position at the end of 2007/08 as being 61% of the corporate plan indicators hitting their target with 67% showing improvement or maintaining their best score.

The estimated Comprehensive Performance Assessment Direction of Travel improvement rate was 68%, compared to last year's performance of 55% which was just below the national average.

The projected Comprehensive Performance Assessment scores for this year's service blocks were included in the report which indicated that it was possible to retain the overall 4 star 'Excellent' status. However, there were indicators in both the culture and benefits blocks that placed this status at risk.

The presentation drew specific attention to:-

- Corporate Key Performance Indicators.
- Quarter 4 Performance.
- Quarter 4 Direction of Travel.
- Areas of Strong Improvement.
- Corporate Plan Issues.
- Comprehensive Performance Assessment Direction of Travel.
- Comprehensive Performance Assessment Block Scores.
- Comprehensive Performance Assessment Risks.
- Priorities for 2008/09.

Discussion and a question and answer session ensued and the following issues were raised and clarified:-

- Public perception, satisfaction with Council services and the actions being taken to address this.
- Healthy School Status and the need to improve the C16 current score for school sports.
- Performance monitoring by all Scrutiny Panels for their areas of

- responsibility with this Committee having the overview.
- Review of the health curriculum.
- Withdrawal of the weekly black bin collection lowering satisfaction levels.
- Use of arrows confusing and the need to use the traffic light system for performance monitoring.
- Local accountability through the Area Assembly network.
- Involvement of local people in improving service delivery and impact at a local level.
- Data quality and clarification of issues.
- Proposed joint scrutiny review to address some of the concerns raised.

Resolved:- (1) That "red" measures highlighted within each theme have action plans produced and actions be undertaken to improve the performance of the measure.

(2) That performance clinics be conducted in Quarter 1 and be based on existing areas of concern and a risk assessment of the new national indicator set.

(3) That the overall position and direction of travel in relation to performance be noted.

(4) That the overall position in relation to the Audit Commission's CPA Direction of Travel Indicators performance be noted.

(5) That this last report of the Corporate Plan 2005-2010 be noted and the first quarter 2008-2009 of the new Corporate Plan and the new national indicator set be welcomed, together with other key local performance indicators.

(6) That the proposed performance reporting schedule for 2008/09 be supported.

(7) That a copy of action being taken to address the problems associated with the C16 Indicator be made available to the Chairman of the Regeneration Scrutiny Panel and the Chairman of this Committee.

35. YEAR AHEAD FINAL UPDATE 2007/08

This item was deferred to the next meeting.

36. YEAR AHEAD 2008/09

This item was deferred to the next meeting.

37. FUTURE CHALLENGES FOR THE YOUTH SERVICE - SCRUTINY

REVIEW

Councillor Kaye, Chair of the Scrutiny Review "Future Challenges for the Youth Service", introduced the final draft of the report, which was set up to examine whether Rotherham had the capacity to deliver the new statutory duty to secure "positive activities for young people".

Particular reference was made to the original concerns and reasons for the review, key points that emerged from discussions, delays associated with the review and the recommendations for the Cabinet to consider.

Councillor Burton, a member of the Scrutiny Review Group, referred to the report's valuable information and the conclusions drawn. There was clearly a need for a more coherent co-ordinated approach in meeting the new legal duty to secure access for young people in a range of positive activities.

Discussion and a question and answer session ensued and the following issues were raised and clarified:-

- Targeted age range and whether this should include young people from the age of eleven.
- Activities provided by the voluntary and community sector and the need for this to be evaluated.
- Children and Young People's Services to collate and audit activities across the borough for young people.
- Inequality of youth provision across the borough.
- Entitlement to provision and access to facilities.
- Lack of clarity as to how Area Plans were linked to youth service planning and the apparent gaps.
- Usefulness of a directory of provision.
- Financial and geographical constraints on provision.
- National measures in the new Comprehensive Area Assessment regarding young people's participation in positive activities.
- Launch of Wentworth South's Youth Area Assembly.
- Further work required.

Resolved:- (1) That the review, together with the findings and recommendations, be supported.

(2) That the review and its recommendations be forwarded to Cabinet for consideration.

38. CENTRE FOR PUBLIC SCRUTINY CONFERENCE REPORT

Consideration was given to the report presented by Cath Saltis, Head of Scrutiny Services, which detailed the findings from the recent Centre for

Public Scrutiny Conference on the 10th June, 2008.

The Conference was attended by Councillors Glyn Whelbourn, Jane Austen, Hilda Jack, Colin Barron and Scrutiny Officers, Cath Saltis, Angela Power and Sioned Mair-Richards.

The conference opened with three main keynote speakers:-

- A Voice for Those Who Pay - Sir Michael Lyons, Chair, BBC Trust.
- Public Involvement in Health - Meredith Vivian, Acting Director, Patient and Public Empowerment, Department of Health.
- Scrutiny of Public Service Partnerships - John Tizard, Director, Centre for Public Service Partnerships.
- John Healey M.P., Minister for Local Government.

There were also a series of workshops throughout the day to choose from including:-

- Building Relationships for locally accountable health and care.
- Strategic Commissioning and Holding Commissioners to Account.
- International Scrutiny.
- Mapping Local Services.
- Party Politics and Scrutiny.

The Party Politics and Scrutiny workshop was led by Sioned Mair-Richards and challenged the belief that scrutiny “should not be political”. The workshop examined how scrutiny could be independent, objective, not be influenced by political considerations, but remain political by nature. For scrutiny to have legitimacy and for its recommendations to have influence it must be able to demonstrate that its work was aimed at objectives other than political victory. However this did not mean giving up an understanding of the political context of issues under scrutiny or political implications of recommendations. Political awareness was still key to effective scrutiny.

The afternoon seminar by the Democratic Health Network on Strategic Commissioning was also particularly useful. This was a workshop focusing specifically on health commissioning and how to hold commissioners to account, drawing attention to the complex aspects of commissioning and what the eleven competencies for “world class commissioning” were. The workshop was useful for untangling exactly what commissioning was and what it entailed, making it clear that the involvement of Members and the community should be very clear in the

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commissioning, process. In terms of scrutinising commissioning, the workshop was helpful to point out that it needed to be made manageable for Members by focusing on particular aspects of the process, such as service user engagement or the needs assessment and not trying to take on a whole Commissioning Strategy in one go.

Scrutiny Advisers for the Adult Services and Health Scrutiny Panel hoped to put aspects of this learning into practice.

Councillor Austen suggested that further information be sought from Cardiff regarding their scrutiny of the Local Strategic Partnership in Wales.

Resolved:- (1) That the outcomes of the conference be noted.

(2) That further information be sought from Cardiff City Council on their scrutiny of their Local Strategic Partnership.

39. MINUTES

Resolved:- (1) That the minutes of the meeting held on 13th June, 2008 be approved as a correct record for signature by the Chairman.

(2) That with regard to Minute No. 27 (Yorkshire South Tourism), it was noted that a meeting had been held in Doncaster and a further one was anticipated in Rotherham shortly. The Yorkshire South Tourism Board had intended to seek PLC status, but this may not be practical.

It was hoped that there would be the opportunity for sub-regional scrutiny of this organisation. Further information would be provided in due course.

40. WORK IN PROGRESS

Members of the Committee reported as follows:-

(a) Councillor McNeely was to have a meeting with the Scrutiny Adviser regarding the work programme for the year.

It was also suggested that the Sustainable Communities Scrutiny Panel had enough capacity for other departments of the Council to report on the role of their own area in a twenty minute slot for each meeting.

There was nothing further to report from other Scrutiny Panels.

41. CALL-IN ISSUES

There were no formal call in requests.

PERFORMANCE AND SCRUTINY OVERVIEW COMMITTEE
11th July, 2008

Present:- Councillor McNeely (in the Chair); The Mayor (Councillor G. A. Russell); Councillors Austen, Boyes, Burton, Gilding, J. Hamilton, Jack, P. A. Russell and Swift.

An apology for absence was received from Councillor Whelbourn.

42. DECLARATIONS OF INTEREST

Councillor Boyes declared a personal interest in item 46 below (Yorkshire South Tourism) being a member of the Yorkshire South Tourism Board.

43. QUESTIONS FROM MEMBERS OF THE PUBLIC AND THE PRESS

There were no questions from members of the public or the press.

44. PARTNERSHIP COMMUNICATIONS

Vince Roberts, Rotherham Partnership Manager, gave a presentation relating to proposals for a partnership newspaper for Rotherham.

The presentation covered :-

- Reports presented to :
 - approved by Cabinet 12th March, 2008
 - approved by Local Strategic Partnership (LSP) Board 20th March, 2008
 - regular updates to LSP and Chief Executive Officer Group
- Newspaper Project
- Procurement process
- Editorial content
- Advertising and income generation
- Governance arrangements
- Launch event and broader marketing
- Key messages

Discussion and a question and answer session ensued and the following issues were covered:-

- staffing resources

- newspaper a replacement for Rotherham Matters
- need to ensure the newspaper was clear and user friendly
- newspaper format
- parish councils as consultees to the proposals
- discussions with parish councils regarding providing content for the newspaper
- balance of newspaper content
- impact of advertising in the newspaper on other organisations
- underwriting of the newspaper
- financing/budget arrangements for the newspaper
- monitoring of the newspaper from an overview and scrutiny point of view
- main risks associated with the project
- editorial control

Resolved:- That the information be noted and Vince be thanked for his informative presentation.

45. MEDIUM TERM FINANCIAL STRATEGY 2008 - 2011

Stuart Booth, Director of Central Finance, presented the submitted report relating to the above and gave presentations relating to the Revenue Budget Outturn 2007/08 and the Medium Term Financial Strategy 2008-2011.

The presentations covered:-

(a) Revenue Budget Outturn 2007/08

- summary by directorate

(b) Medium Term Financial Strategy (MTFS)

- agenda
- MTFS principles
- Integration of Plans/Strategies/VFM

- Innovations
- National Policy Agenda
- Local Priorities
- Spending Pressures
- 2008/09 budget and indicative budget requirements for 2008/10 and 2010/11
- Resources
- Summary statement of resources
- Summary resources and spend
- Indicative efficiency gains and savings targets
- Indicative cash limit budgets
- Key outcomes
- Next Steps

Discussions and a question and answer session ensued and the following issues were covered:-

- school meals provision
- alignment of MTFS with Corporate Plan/Community Strategy
- financial climate and risks regarding building projects
- value for money as a central theme
- risks associated with partners not delivering
- monitoring of partners
- fuel costs and budgetary provision
- Learning Skills Council
- South Yorkshire County Council residual debt
- Aston Customer Service Centre progress

Resolved:- (1) That the information be noted.

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(2) That the MTFs be supported as far as this Committee is concerned and forwarded to full Council on 23rd July, 2008 for approval.

46. YORKSHIRE SOUTH TOURISM

Further to Minute No. 194 of the meeting of this Committee held on 25th April, 2008, Bronwen Moss, Scrutiny Adviser, presented briefly the submitted report relating to progress in respect of the above and indicating that, since the last report, officers and members of the four regional local authorities had held a further meeting on 24th June, 2008.

Discussed at that meeting was an overview of achievements by Yorkshire South Tourism (YST) given by the Chief Executive, Richard Jones. Also discussed was a revised protocol of proposed scrutiny arrangements.

The revised protocol of proposed scrutiny arrangements and the minutes of the meeting held on 24th June, 2008 were submitted.

Discussion and a question and answer session ensued and the following issues were covered:-

- frequency of proposed joint committee meetings : it was considered one or two meetings per year would be insufficient
- representation on the joint committee

Resolved:- (1) That the information be noted.

(2) That the Chairman and Vice-Chairman of this Committee, together with Councillor Doyle, be this Authority's representatives on the joint committee.

(3) That the view of this Committee, that the joint committee should meet four times per year, be forwarded accordingly.

(Councillor Boyes declared a personal interest in the above item being a member of the Yorkshire South Tourism Board)

47. YEAR AHEAD FINAL UPDATE 2007/08

Julie Slatter, Head of Policy and Performance, presented briefly the submitted report which provided a final update on the 63 commitments outlined in the 2007/08 Year Ahead Statement – "Transforming the Borough Together". The report focused on the progress of each individual commitment and offered an overview of how many were achieved, ongoing, partially achieved or deferred.

The process would assist in the continual improvement in aligning

investment to achieve the vision of the Council.

There were no risks around non-delivery of Year Ahead commitments including impact on achievement of corporate plan objectives, reputation and service delivery. Risks had been mitigated by Directorates throughout the year.

Discussion and a question and answer session ensued and the following issues were covered:-

- monitoring of those commitments not yet achieved
- progress relating to Aston cum Aughton Customer Service Centre
- monitoring of the YES Project and development progress
- developing and introducing a detailed local community call for action
- need for discussions on the implications of the White Paper at Cabinet and this Committee
- progress relating to the exploration of trust status as an option for the management of Cultural Services

Resolved:- (1) That the achievements for 2007/08 be noted.

(2) That a report be submitted to the next meeting of this Committee clarifying the timeframe with regard to Aston cum Aughton Customer Service Centre.

48. YEAR AHEAD 2008/09

The Chief Executive presented briefly the submitted report which introduced the Year Ahead Statement "Pride In Our Borough" for 2008/09.

The Year Ahead Statement for 2008/09 was entitled "Pride In Our Borough" as it was a theme which reflected the Council's commitment to improving outcomes for all residents and responding to their needs to improve overall satisfaction levels.

The Year Ahead work was resourced as it reflected the Council's Corporate Plan and Budget/Medium Term Financial Strategy. The printing of the document and supporting work and dissemination would be met from the Chief Executive's Directorate budget.

Risks in not meeting the commitments would be mitigated through monitoring the risk register, performance management and taking necessary action. A report of the first six months progress would be produced in November, 2008.

Discussion and a question and answer session ensued and the following issues were covered:-

- reconstitution of the six Our Future groups
- future political arrangements
- implications of White Paper
- timescales regarding the current review of parish councils and concerns regarding lack of feedback from the consultation process
- commitment regarding the refurbishment of Aston Library
- Ward based records
- need for Ward based facilities as well as investment, expenditure and initiatives
- need for a good database for members locally to utilise available resources
- importance of accessibility issues regarding facilities
- review into the use of school buildings and availability of facilities for use by the community
- concerns regarding instances of excessive fees charged for the use of facilities within school buildings
- building schools for the future a real opportunity to build in options for public use

Resolved:- (1) That the information be noted and the Year Ahead Statement for 2008/09 be approved as far as this Committee is concerned.

(2) That information on the refurbishment of Aston Library be reported back to this Committee as part of the report on Aston cum Aughton Customer Service Centre.

49. MINUTES

Resolved:- That the minutes of the meeting held on 27th June, 2008 be approved as a correct record for signature by the Chairman.

50. WORK IN PROGRESS

Members of the Committee reported as follows:-

(a) The Mayor reported that the latest meeting of the Children and Young People's Services Scrutiny Panel had considered :-

- 2007 End of Key Stage 3 Statutory Test Results
- 16-19 NEETs Fund Manager : Commissioning Process
- Children and Young People's Services : Business and Support Plan for Integrated Services
- Rotherham Adoption Inspection and Action Plan
- Looked After Children

(b) Councillor McNeely reported that the latest meeting of the Sustainable Communities Scrutiny Panel had considered :-

- Update on Garage Sites
- Outturn budgets for Neighbourhoods
- Out of hours policy regarding stray dogs

(c) Councillor Jack reported that the latest meeting of the Adult Services and Health Scrutiny Panel had considered and agreed the Panel's work programme.

(d) Councillor Austen reported that the Democratic Renewal Scrutiny Panel was to carry out a short sharp follow up review on the 24th July, 2008 regarding relations with parish councils.

(e) Councillor Boyes referred to consideration of a report on flooding at a recent area assembly meeting and expressed concern at the lack of understanding regarding borough and parish council members particularly with regard to proposals for communications and ward boundaries.

Cath Saltis indicated that a comprehensive report was to be submitted to this Committee in September, 2008 and the need for an integrated plan regarding communications to all members, borough and parish, was vital.

The potential for a ward profile section in the proposed community newspaper was suggested.

51. CALL-IN ISSUES

There were no formal call in requests.

PERFORMANCE AND SCRUTINY OVERVIEW COMMITTEE
25th July, 2008

Present:- Councillor Whelbourn (in the Chair); The Mayor (Councillor G. A. Russell); Councillors Austen, Boyes, Burton, Jack, McNeely, P. A. Russell and Swift.

Apologies for absence were received from Councillors Barron, Gilding and J. Hamilton.

52. DECLARATIONS OF INTEREST

There were no declarations of interest made at this meeting.

53. QUESTIONS FROM MEMBERS OF THE PUBLIC AND THE PRESS

There were no questions from members of the public or the press.

54. CONSULTATION AND INVOLVEMENT FRAMEWORK

Zafar Saleem, Community Engagement and Cohesion Manager, gave a presentation relating to the above entitled "An overview of Consultation and Community Involvement" (CCI).

The presentation covered:-

- Content
- Partnership CCI Framework
- CCI Toolkit
- CCI Database
- Annual Plan and Review
- Training
- Future

Discussion and a question and answer session ensued and the following issues were covered:-

- number of consultations
- database content/accessibility to it and training for the use of it
- responsibility/structure for inputting information onto database
- training to improve the quality assurance framework

- definition of consultation
- trigger for consultation
- specifying criteria for consultation
- need to acknowledge change was not always necessary
- places and faces campaign
- citizen control
- ensuring no duplication/overlap of consultation/questionnaire surveys
- feedback reflecting on the value of the consultants used
- feedback on how public are treated as part of a consultation exercise
- importance of information sharing to avoid duplication of effort
- value for money considerations and need to consider work done already

Resolved:- That the information be noted and progress reports be submitted to this Committee on a six monthly basis.

55. COMMISSIONING FRAMEWORK - NEXT STEPS

Deborah Fellowes, Policy External and Regional Affairs Manager, presented the submitted report which set out proposals that would lead to the adoption and implementation of the Corporate Commissioning Framework across the activities and business of the Council. It provided a summary of key issues that needed to be addressed and proposals to establish a Commissioning Group to develop an action plan and specific project plans to support implementation of the Commissioning Framework.

The Corporate Commissioning Framework had been approved by Cabinet/Corporate Management Team at its meeting on 22nd April, 2008. This report set out proposals for implementation of the framework, building on the proposals approved in April, 2008.

The report covered:-

- Use of Resources 2008/09
 - managing finances
 - governing the business

- Creating Strong, Safe and Prosperous Communities Statutory Guidance : Draft for consultation November, 2007
- Principles to underpin commissioning activity
- Partnership approach
- Corporate Needs Assessment
- Commissioning priorities for 2008/09
- Awareness raising, training and competency development
- Links to Procurement Strategy
- Commissioning Directors' Group

Discussion and a question and answer session ensued and the following issues were covered:-

- need for training/awareness raising regarding commissioning
- value for money implications from the Council's and partners' procurement processes
- Children's Trust Arrangements
- commissioning for quality, efficiency and value for money, decommissioning services when necessary
- providing timely information to providers and working effectively with them
- supporting a thriving, diverse and sustainable voluntary and community sector
- transparency of funding
- need for a framework to encourage small groups to join in the process
- agreed set of priorities for all partners
- reporting arrangements and monitoring of such
- governance risks
- effect of joint commissioning on area plans

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Resolved:- (1) That the proposed implementation of a corporate approach to commissioning be noted.

(2) That the draft principles for commissioning, set out in Appendix 1 to the report, be noted.

(3) That the proposal to consult with partners on adopting the Council's Corporate Commissioning Framework as a partnership commissioning framework be noted.

(4) That the priorities for taking forward a commissioning approach in 2008/09 be noted.

(5) That the development of a programme of training and awareness raising for officers and Members be supported.

(6) That it be noted that the Our Future Group 2 was to be reconvened to oversee delivery and support development of this project.

(7) That progress reports be submitted to this Committee on a six monthly basis.

56. NEIGHBOURHOOD RENEWAL FUND (NRF) TRANSITIONAL FUNDING COMMISSIONING PLANS

Deborah Fellowes, Policy External and Regional Affairs Manager, presented the submitted report relating to the above.

Cabinet had already approved the commissioning process and six themes under the NRF Transitional Funding. Summaries of the proposed projects within the six transitional themes that were recommended were contained within the report. The report also contained an update on other projects still to be considered and a new timescale for these.

The new process incorporated the key findings from both the scrutiny review of NRF Commissioning and the internal valuation of it.

Discussion and a question and answer session ensued and the following issues were covered:-

- Devolved Streetscene project and local delivery from a value for money angle
- community cohesion and activity to support locally
- need to develop linkages between programmes
- importance of area assemblies and area plans

- potential for leveraging Housing Pathfinder monies into the devolved streetscene project
- funding timescales

Resolved:- (1) That the projects summarised in Appendix 1 to the report and the proposed action for each in Table A of the report be noted.

(2) That it be noted that the projects and proposals would be considered by the Rotherham Partnership Board in August, 2008.

(3) That the progress and new timescales for consideration of outstanding projects be noted.

(4) That it be noted that future progress reports were to be considered by the Cabinet Member for Communities and Involvement and the Cabinet on an annual basis.

(5) That progress reports be submitted to this Committee on a six monthly basis.

57. SCRUTINY ANNUAL REPORT

Further to Minute No. 13 of the meeting of this Committee held on 23rd May, 2008, Cath Saltis, Head of Scrutiny Services, presented the submitted Annual Report 2007/08 describing the activities and achievements over the past year.

Resolved:- That the content and structure of the Annual Report 2007/08 be approved, commended to Council and published/distributed accordingly.

58. MINUTES

Resolved:- That the minutes of the meeting held on 11th July, 2008 be approved as a correct record for signature by the Chairman.

59. WORK IN PROGRESS

Members of the Committee reported as follows:-

(a) Councillor Boyes reported that the Regeneration Scrutiny Panel had agreed its work programme which was to include reviews regarding school sport and also the image of Rotherham.

Reference had also been made to the issue of single use plastic bags, an initiative from the Youth Cabinet's taking over of Performance and Scrutiny Overview Committee on 11 Million Takeover Day.

Resolved:- That the Youth Cabinet be invited to a future meeting of

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Performance and Scrutiny Overview Committee for feedback on the initiatives raised at the 'takeover' meeting.

(b) Councillor Austen reported that the Democratic Renewal Scrutiny Panel was to undertake a review of the implementation of the Parish Charter.

(c) The Mayor reported that reviews were progressing at the Children and Young People's Services Scrutiny Panel.

(d) Councillor Jack reported the following in respect of the Adult Services and Health Scrutiny Panel :-

- receipt of a presentation on the ambulance service
- discussions regarding patient transport services
- the new Domestic Violence Co-ordinator was starting soon
- co-optees had enjoyed their participation in the Social Services Visits

60. CALL-IN ISSUES

There were no formal call in requests.

(The Chairman authorised consideration of the following item to enable arrangements to be made)

61. BASE BUDGET REVIEWS - SCRUTINY REPRESENTATION

The Committee considered scrutiny representation at the forthcoming Base Budget Review meetings.

Resolved:- That scrutiny representation on Base Budget reviews be as follows:-

(a) Neighbourhoods and Adult Services – Area Based Grants – 10th September, 2008 at 1.00 p.m. – Councillors Austen and McNeely.

(b) Highways – 17th September, 2008 at 2.00 p.m. – Councillors Boyes and Swift

(c) Office Accommodation – 24th September, 2008 at 2.00 p.m. – Councillors Boyes and Whelbourn.

(d) Children and Young People's Services – Area Based Grants – 16th October, 2008 at 9.00 a.m. – Councillors Austen and Burton.

(e) Culture and Leisure – Week commencing 13th October, 2008 (date to be agreed) – Councillors Jack and Swift.

(f) Residential and Homecare Services – 20th October, 2008 at 2.00 p.m. – Councillors Austen and McNeely.

(g) Supporting People – 21st October, 2008 at 9.30 a.m. – Councillors Austen and McNeely.